

FCC 2018 Budget Proposal	2017(Actual)	2018 (Projected)	Variance	Notes and context
<b>Revenues - Offerings</b>				
Prior Year Collections	\$ 2,035.00	\$ -	\$ (2,035.00)	
Current Pledge Collections	\$ 694,562.44	\$ 603,000.00	\$ (91,562.44)	
Faith Offerings 7/16-12/17	\$ 1,497.80	\$ -	\$ (1,497.80)	
Regular Plate Offerings	\$ 44,464.28	\$ 50,000.00	\$ 5,535.72	Pastor Fred is planning to make a "\$10/week plate challenge" that accounts for the modest increase from last year's plate offerings
Special Offerings	\$ 30,293.00	\$ 30,293.00	\$ -	
<b>Revenues - Other Income</b>				
Expense Sharing Pre-School	\$ 12,825.00	\$ 12,825.00	\$ -	
Interest Income	\$ 20.33	\$ 20.00	\$ (0.33)	
Weddings - Net	\$ 190.00	\$ 2,500.00	\$ 2,310.00	Pastor Fred has agreed to allow non-member weddings. This will require a specific wedding policy that will need to be established and approved, but that accounts for the increase from past years
2218 Sharing Fees	\$ 3,635.00	\$ 3,635.00	\$ -	Use of the main church building.
847 Sharing Fees	\$ 22,672.18	\$ 30,000.00	\$ 7,327.82	Use of the community house building. This increase accounts for a recommendation to increase the community house fees for both members and non members. This still puts the fees associated among the lowest in the community and needs to be approved by properties before going into effect
Foundation Contribution to Prop.	\$ 61,649.95	\$ 61,649.00	\$ (0.95)	
Foundation Contribution to Mission	\$ 6,027.00	\$ 6,027.00	\$ -	
Hendricks Endowment Salary Income	\$ 14,895.73	\$ 14,895.00	\$ (0.73)	
Restricted Funds Restructuring (FY18 only)	\$ -	\$ 36,110.36	\$ 36,110.36	This includes moving several restricted funds that have not been used for several years into the general operating account. <b>This will only impact FY18</b>
<b>Total Revenues</b>	<b>\$ 894,767.71</b>	<b>\$ 850,954.36</b>	<b>\$ (43,813.35)</b>	
<b>Total Expenses (see other tabs)</b>	<b>\$ 868,575.09</b>	<b>\$ 852,012.34</b>	<b>\$ (16,562.75)</b>	
<b>Variance</b>	<b>\$ 26,192.62</b>	<b>\$ (1,057.98)</b>		

General Expenses	2017(Actual)	2018 (Projected)	Variance	Notes
<b>Senior Pastor</b>	\$ 126,559.97	\$ 126,559.97	\$ -	
Total	\$ 126,559.97	\$ 126,559.97	\$ -	
<b>Ass't to Pastor/Pastoral Care</b>	\$ 15,307.08	\$ 15,307.08	\$ -	
Total	\$ 15,307.08	\$ 15,307.08	\$ -	
<b>Enrichment</b>	\$ 37,857.03	\$ 37,612.06	\$ (244.97)	
Director of Congregational Enrichment	\$ 37,612.06	\$ 37,612.06	\$ -	
Professional Expenses	\$ 244.97	\$ -	\$ (244.97)	
Total	\$ 37,857.03	\$ 37,612.06	\$ (244.97)	
<b>Other Staff Expenses</b>	\$ 49,914.24	\$ 48,270.39	\$ (1,643.85)	
Staff Recognition	\$ 224.14	\$ -	\$ (224.14)	
Insurance	\$ 11,270.64	\$ 11,270.64	\$ -	This could be removed as a last resort, if needed. We are keeping it in currently.
Social Security Expenses	\$ 36,862.38	\$ 36,862.38	\$ -	
Auto Reimbursement	\$ 37.37	\$ 37.37	\$ -	
Background Checks	\$ 392.40	\$ 100.00	\$ (292.40)	If paid position, the individual covers their background check. Volunteers are covered by the church.
Other Expenses	\$ 1,127.31	\$ -	\$ (1,127.31)	Need Proposal if these amounts need to change
<b>Administration</b>	\$ 176,580.44	\$ 171,385.14	\$ (5,195.30)	
Administrative salaries	\$ 126,520.15	\$ 126,520.15	\$ -	
Cable/Phone/Internet	\$ 8,765.55	\$ 8,765.55	\$ -	
Postage	\$ 5,284.12	\$ 2,203.85	\$ (3,080.27)	Remove Narthex Mailing and cut general postage expenses
Bulletins/Special Envelopes	\$ 409.60	\$ 409.60	\$ -	
Paper supplies and Letterheads	\$ 3,786.13	\$ 3,786.13	\$ -	
General Supplies	\$ 1,391.01	\$ 1,391.01	\$ -	
Fellowship Hour Supplies	\$ 1,972.51	\$ 1,972.51	\$ -	
Office Equip/Maintenance	\$ 15,143.04	\$ 15,143.04	\$ -	
Bookkeeping	\$ 1,409.64	\$ 1,409.64	\$ -	
Computers: hardware/software	\$ 8,435.82	\$ 6,635.82	\$ (1,800.00)	This includes asking preschool to pay for their subscription of Headmaster (\$1200) and cutting one license of InDesign (\$600)
Bank fees/Interest Expenses	\$ 2,429.91	\$ 2,429.91	\$ -	
Stock Transer Expenses	\$ 717.93	\$ 717.93	\$ -	
Governing Board	\$ 315.03	\$ -	\$ (315.03)	
<b>Communication</b>	\$ 437.13	\$ 437.13	\$ -	
EBlast/Website Maintenance	\$ 437.13	\$ 437.13	\$ -	
<b>Stewardship</b>	\$ 224.00	\$ 224.00	\$ -	

Canvass	\$ 224.00	\$ 224.00	\$ -	
<b>Properties</b>	<b>\$ 236,450.76</b>	<b>\$ 233,841.99</b>	<b>\$ (2,608.77)</b>	
Custodian Salaries	\$ 39,623.63	\$ 39,623.63	\$ -	
Property Insurance	\$ 19,648.38	\$ 19,648.38	\$ -	
Cleaning Service	\$ 42,891.00	\$ 38,000.00	\$ (4,891.00)	This will require securing a new service. Jenny has already seen some proposals that reflect lower costs as outlined here
Building Repair/Maintenance	\$ 7,644.02	\$ 7,644.02	\$ -	
HVAC Repair/Maintenance	\$ 8,423.00	\$ 8,423.00	\$ -	
Foundation Preservation Fund Cont	\$ 54,242.00	\$ 61,649.00	\$ 7,407.00	
Supplies	\$ 4,034.45	\$ 4,034.45	\$ -	
Community House Repair/Maintenance	\$ 2,088.51	\$ 1,000.00	\$ (1,088.51)	Anticipating with new renovations seeing significant reduction in repair costs
Yard Maintenance	\$ 7,418.06	\$ 7,418.06	\$ -	
Scavenger	\$ 3,282.62	\$ 3,282.62	\$ -	
Electricity	\$ 23,213.50	\$ 23,213.50	\$ -	
Gas	\$ 16,036.26	\$ 12,000.00	\$ (4,036.26)	Reflects a new contract already in place
Water	\$ 2,188.95	\$ 2,188.95	\$ -	
Community House Utilities	\$ 5,716.38	\$ 5,716.38	\$ -	
<b>Total General Expenses</b>	<b>\$ 643,330.65</b>	<b>\$ 633,637.76</b>	<b>\$ (9,692.89)</b>	

Programs	2017 (Actual)	2018 (Projected)	Variance	Notes
<b>Benevolences</b>	<b>\$ 48,979.00</b>	<b>\$ 55,609.00</b>	<b>\$ 6,630.00</b>	
Mission Grants	\$ 29,550.00	\$ 36,180.00	\$ 6,630.00	Reflects 6% of pledges (reduced from 8%). Note that last years' number is what we spent by July, NOT what was actually budgeted
Special Offering Grants	\$ 13,402.00	\$ 13,402.00	\$ -	
Foundation Preservation Fund Cont	\$ 6,027.00	\$ 6,027.00	\$ -	
<b>Church School</b>	<b>\$ 63,002.03</b>	<b>\$ 66,302.29</b>	<b>\$ 3,300.26</b>	
Preschool Director Salary	\$ 25,779.70	\$ 25,779.70	\$ -	
Church School Salary	\$ 31,915.72	\$ 37,612.00	\$ 5,696.28	Previous year was not a full year of salary
Child Care	\$ 1,860.59	\$ 1,860.59	\$ -	
Child Care - WPS	\$ 679.42	\$ -	\$ (679.42)	Paid for by WPS
Curriculum	\$ 593.48	\$ 300.00	\$ (293.48)	
Special Assemblies	\$ 282.51	\$ 100.00	\$ (182.51)	
Bible and Cross Presentation	\$ 525.51	\$ 250.00	\$ (275.51)	
Promised Land Supplies	\$ 1,073.72	\$ 400.00	\$ (673.72)	Need Proposal if these amounts need to change
Teacher Training and Appreciation	\$ 291.38	\$ -	\$ (291.38)	
<b>Youth</b>	<b>\$ 43,458.43</b>	<b>\$ 39,912.08</b>	<b>\$ (3,546.35)</b>	
Youth Director Salary	\$ 37,612.08	\$ 37,612.08	\$ -	
Professional Expenses	\$ 237.50	\$ -	\$ (237.50)	
Sophs	\$ 352.63	\$ 150.00	\$ (202.63)	
Genesis&Exodus	\$ 500.00	\$ 250.00	\$ (250.00)	
Youth Supplies	\$ 600.44	\$ 200.00	\$ (400.44)	
Special Programs	\$ 1,178.62	\$ 500.00	\$ (678.62)	
Disciples	\$ 495.79	\$ 200.00	\$ (295.79)	
Teacher Training/Leadership	\$ 2,481.37	\$ 1,000.00	\$ (1,481.37)	Need Proposal if these amounts need to change
<b>Adult</b>	<b>\$ 439.93</b>	<b>\$ -</b>	<b>\$ (439.93)</b>	
Ministries to Adults	\$ 394.74	\$ -	\$ (394.74)	Need Proposal if these amounts need to change
Printed Supplies	\$ 45.19	\$ -	\$ (45.19)	
<b>Growth and Development</b>	<b>\$ 349.00</b>	<b>\$ -</b>	<b>\$ (349.00)</b>	
Education, Communication, Advertising	\$ 349.00	\$ -	\$ (349.00)	Need Proposal if these amounts need to change
<b>Diaconate</b>	<b>\$ 1,317.55</b>	<b>\$ 600.00</b>	<b>\$ (717.55)</b>	
Membership Services	\$ 953.45	\$ 500.00	\$ (453.45)	Need Proposal if these amounts need to change
Cards&Roses for Newborns	\$ 197.00	\$ -	\$ (197.00)	
Stephen Ministries	\$ 167.10	\$ 100.00	\$ (67.10)	

<b>Lay Ministries</b>	<b>\$ 1,214.35</b>	<b>\$ 500.00</b>	<b>\$ (714.35)</b>	
Lay Ministries Projects	\$ 1,078.37	\$ 400.00	\$ (678.37)	Need Proposal if these amounts need to change
Inquirer's	\$ 135.98	\$ 100.00	\$ (35.98)	
<b>Congregational Life</b>	<b>\$ 918.79</b>	<b>\$ 600.00</b>	<b>\$ (318.79)</b>	
Expenses	\$ 918.79	\$ 600.00	\$ (318.79)	
<b>Worship and Arts</b>	<b>\$ 65,565.36</b>	<b>\$ 54,851.21</b>	<b>\$ (10,714.15)</b>	
Worship and Arts Salaries	\$ 59,622.40	\$ 50,000.00	\$ (9,622.40)	Accounts for reduction in staff salaries and reduced responsibility/time commitment of positions
Music	\$ (50.00)	\$ 50.00	\$ 100.00	
Instruments and Guest Forces	\$ 900.00	\$ 400.00	\$ (500.00)	No longer paying summer guest musicians
Sound Techs	\$ 775.00	\$ 500.00	\$ (275.00)	
Supplies and Misc	\$ 913.75	\$ 500.00	\$ (413.75)	
Instrument Maintenance	\$ 3,404.21	\$ 3,401.21	\$ (3.00)	
<b>Total Program Expenses</b>	<b>\$ 225,244.44</b>	<b>\$ 218,374.58</b>	<b>\$ (6,869.86)</b>	

<b>RESTRICTED ACCOUNTS</b>					
<b>Account</b>	<b>2017 Ending Balance</b>	<b>2018 Proposed Balance</b>	<b>Variance</b>	<b>Notes</b>	<b>KEY</b>
<b>Memorials</b>					
Sandie Walker Memorial	\$ 3,745.00	\$ 3,745.00	\$ -		
Betty Vaughn Memorial	\$ -	\$ -	\$ -		All * lines are proposed accounts to be consolidated into other more appropriate retriected accounts
Designated Memorials	\$ 27,230.61	\$ 2,500.00	\$ (24,730.61)	This account should retain a balance of \$2500 annually. Any additional funds not designated to a specific purpose will be put into the general operating fund going forward.	All ** lines represent accounts that we propose zeroing out or drawing down significantly and moving the funds into the general budget. These items represent accounts that have not been used in a very long time and are tying up critical funds.
Heron Stained Glass Booklets	\$ -	\$ -	\$ -		*
Joyce Nelson Memorial	\$ -	\$ -	\$ -		
Drewsilla Webb Memorial	\$ -	\$ -	\$ -		
Vic Lindberg Memorial	\$ -	\$ -	\$ -		
Audrey Shewell Memorial	\$ -	\$ -	\$ -		
George Jeneson Memorial	\$ 1,474.11	\$ 1,474.11	\$ -		
<b>Totals: Memorials</b>	<b>\$ 32,449.72</b>	<b>\$ 7,719.11</b>	<b>\$ (24,730.61)</b>		
<b>Projects</b>					
Flowers and Alter Needs	\$ 910.67	\$ 910.67	\$ -		
PEGS Celebration	\$ 514.18	\$ 514.18	\$ -		
Questers	\$ 1,268.53	\$ 1,268.53	\$ -		
FCC Bi-Annual Bazaar	\$ 8,524.74	\$ 8,524.74	\$ -		
Former PEGS Misc	\$ -		\$ -		*
Columbarium/McAfee Garden Landscape	\$ 18,456.83	\$ 18,456.83	\$ -		
Robe/Special Projects	\$ 1,088.36	\$ -	\$ (1,088.36)		**
Spirituality Center	\$ 656.97	\$ -	\$ (656.97)		**
Spirituality Center Programs	\$ 1,239.20	\$ -	\$ (1,239.20)		**
Community Awareness	\$ 4,500.00	\$ 4,500.00	\$ -		
Christmas Angels	\$ 2,031.22	\$ 2,031.22	\$ -		
Chlidren's Ministry Programs	\$ 3,222.70	\$ 3,222.70	\$ -		
Chlidren's Ministry Shepherd	\$ -	\$ -	\$ -		*
CE Special Projects	\$ 500.00	\$ 500.00	\$ -		

Labyrinth	\$ 150.00	\$ 150.00	\$ -		
Foundation Preservation - Properties	\$ 2,644.65	\$ 2,644.65	\$ -		
Foundation Preservation - Outreach	\$ 7,757.02	\$ 7,757.02	\$ -		
Pastor Discretionary	\$ 398.70	\$ 398.70	\$ -		
W.A. General Properties	\$ 2,365.32	\$ -	\$ (2,365.32)		**
Bargain Box	\$ (1,558.69)	\$ (1,558.69)	\$ -		
W.A. Chapel	\$ -	\$ -	\$ -		*
W.A. Library	\$ -	\$ -	\$ -		
Bezaleel Scholarships	\$ 1,860.00	\$ -	\$ (1,860.00)		**
Adult Ministries	\$ 154.28	\$ -	\$ (154.28)		**
Memorial Reception Gifts to Diaconate	\$ -	\$ -	\$ -		*
Diaconate Meal - Donations	\$ 1,296.27	\$ 1,296.27	\$ -		
Youth Scholarship Fund	\$ -	\$ -	\$ -		*
Youth Funds	\$ 6,453.23	\$ 6,453.23	\$ -		
Youth Work Trip	\$ -	\$ -	\$ -		*
Youth Outreach	\$ -	\$ -	\$ -		
Children's Ministries Benevolences	\$ -	\$ -	\$ -		
Organ Fund	\$ -	\$ -	\$ -		
Handball	\$ -	\$ -	\$ -		
Music and Arts Series	\$ 3,311.50	\$ -	\$ (3,311.50)		**
BCL Special Events	\$ 706.97	\$ -	\$ (706.97)		**
PADS Dalary	\$ -	\$ -	\$ -		
PADS FCC site	\$ 2,030.17	\$ 2,030.17	\$ -		
DCO Purse	\$ -	\$ -	\$ -		*
Prayer Shawl Knitting Ministry	\$ 179.26	\$ 179.26	\$ -		
Congregational Care Suppliment	\$ 5,098.60	\$ 5,098.60	\$ -		
Resettlement Fund	\$ 2,500.00	\$ 2,500.00	\$ -		
Maxine Whitney Gift	\$ 14,479.22	\$ 14,479.22	\$ -		
<b>Total Projects</b>	<b>\$ 92,739.90</b>	<b>\$ 81,357.30</b>	<b>\$ (11,382.60)</b>		
<b>Totals</b>	<b>\$ 125,189.62</b>	<b>\$ 89,076.41</b>	<b>\$ (36,113.21)</b>		