

PROPOSED FCC 2019 BUDGET

FCC 2019 Overview Budget Worksheet	2018(Actual)	2018 (Budget)	2019 (Projected)	Variance	Notes and context
Revenues - Offerings					
Prior Year Collections	\$ 2,087.00	\$ -	\$ -	\$ (2,087.00)	
Current Pledge Collections	\$ 636,921.00	\$ 603,000.00	\$ 640,000.00	\$ (33,921.00)	
Faith Offerings 7/16-12/17	\$ -	\$ -	\$ -	\$ -	
Regular Plate Offerings	\$ 92,495.00	\$ 50,000.00	\$ 50,000.00	\$ (42,495.00)	18 includes several large donations (one for \$20,000)
Special Offerings	\$ 21,651.00	\$ 30,293.00	\$ 30,000.00	\$ 8,642.00	
Revenues - Other Income					
Expense Sharing Pre-School	\$ 13,017.00	\$ 12,825.00	\$ 12,825.00	\$ (192.00)	Payment for Headmaster
Interest Income	\$ 235.00	\$ 20.00	\$ 20.00	\$ (215.00)	
Weddings - Net	\$ 1,625.00	\$ 2,500.00	\$ 2,500.00	\$ 875.00	
2218 Sharing Fees	\$ 8,785.00	\$ 3,635.00	\$ 7,500.00	\$ (5,150.00)	includes Ivy League Kids program fees
847 Sharing Fees	\$ 18,110.00	\$ 30,000.00	\$ 20,000.00	\$ 11,890.00	lost Truth for This Time every Sunday
Foundation Contribution to Prop.	\$ 55,606.00	\$ 61,649.00	\$ 55,479.00	\$ 6,043.00	Based on December Foundation spreadsheet from Lois G.
Foundation Contribution to Mission	\$ 6,178.00	\$ 6,027.00	\$ 6,000.00	\$ (151.00)	
Hendrickson Endowment Salary Income	\$ 21,370.00	\$ 14,895.00	\$ 14,895.00	\$ (6,475.00)	2018 \$6,475 for LY applied to TY
Restricted Funds Restructuring (FY18 only)	\$ -	\$ 36,110.36	\$ -	\$ 36,110.36	One-time cash-out
Total Revenues	\$ 878,080.00	\$ 850,954.36	\$ 839,219.00	\$ (27,125.64)	
Total Expenses (see other tabs)	\$ 814,525.03	\$ 854,623.27	\$ 857,441.19	\$ 40,098.24	
Variance	\$ 63,554.97	\$ (3,668.91)	\$ (18,222.19)		

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Expenses	2018(Actual)	2018(Budget)	2019 (Projected)	Variance	Notes
Senior Pastor	\$ 126,550.00	\$ 126,559.97	\$ 126,559.97	\$ -	
Total	\$ 126,559.97	\$ 126,559.97	\$ 126,559.97	\$ -	
Ass't to Pastor/Pastoral Care	\$ 13,899.00	\$ 15,152.00	\$ 15,152.00	\$ 3,545.00	
Total	\$ 11,607.00	\$ 15,152.00	\$ 15,152.00	\$ 3,545.00	
Congregational Enrichment	\$ 37,612.00	\$ 37,612.06	\$ 37,612.06	\$ 0.06	
Director of Congregational Enrichment	\$ 37,612.00	\$ 37,612.06	\$ 37,612.06	\$ 0.06	
Professional Expenses	\$ -	\$ -	\$ -	\$ -	
Total	\$ 37,612.00	\$ 37,612.06	\$ 37,612.06	\$ 0.06	
Other Staff Expenses	\$ 39,568.00	\$ 48,270.39	\$ 39,787.38	\$ 219.38	
Staff Recognition	\$ -	\$ -	\$ -	\$ -	
Insurance	\$ 793.00	\$ 11,270.64	\$ 750.00	\$ (43.00)	Only covers life insurance; no health
Social Security Expenses	\$ 38,657.00	\$ 36,862.38	\$ 36,862.38	\$ (1,794.62)	
Auto Reimbursement	\$ -	\$ 37.37	\$ 100.00	\$ 100.00	
Background Checks	\$ 46.00	\$ 100.00	\$ 75.00	\$ 29.00	
Other Expenses	\$ 72.00	\$ -	\$ 2,000.00	\$ 1,928.00	Start of Sabbatical fund
Administration	\$ 173,653.03	\$ 171,700.92	\$ 166,204.00	\$ (7,449.03)	
Administrative salaries	\$ 138,483.00	\$ 126,520.15	\$ 126,520.00	\$ (11,963.00)	monitor overtime
Cable/Phone/Internet	\$ 7,668.00	\$ 8,765.55	\$ 6,200.00	\$ (1,468.00)	Reduced with Dex cancellation
Postage	\$ 2,582.00	\$ 2,204.00	\$ 2,205.00	\$ (377.00)	Slight reduction with fewer mailings, no meter charges
Bulletins/Special Envelopes	\$ -	\$ 409.60	\$ -	\$ -	
Paper supplies and Letterheads	\$ 2,486.00	\$ 3,786.13	\$ 3,790.00	\$ 1,304.00	Memorial cards, etc
General Supplies	\$ 999.00	\$ 1,391.01	\$ 1,000.00	\$ 1.00	Increase to bring back water cooler
Fellowship Hour Supplies	\$ 1,085.00	\$ 1,972.51	\$ 1,200.00	\$ 115.00	Reduced with donated snacks
Office Equip/Maintenance	\$ 8,848.00	\$ 15,143.04	\$ 15,200.00	\$ 6,352.00	Much of this is color and b/w printing charges
Bookkeeping	\$ 1,392.00	\$ 1,410.00	\$ 3,000.00	\$ 1,608.00	Increase to accountant from \$110 to \$150/mo, \$1000 per year for financial audit restricted account
Computers: hardware/software	\$ 7,427.00	\$ 6,636.00	\$ 4,409.00	\$ (3,018.00)	Monthly fees to Microsoft, ACS, occassional upgrades
Bank fees/Interest Expenses	\$ 2,103.00	\$ 2,430.00	\$ 2,430.00	\$ 327.00	
Stock Transer Expenses	\$ 265.00	\$ 717.93	\$ 250.00	\$ (15.00)	fewer stock transfers
Governing Board	\$ 315.03	\$ 315.00	\$ -	\$ (315.03)	
Communication	\$ 363.00	\$ 437.13	\$ 600.00	\$ 237.00	
EBlast/Website Maintenance	\$ 363.00	\$ 437.13	\$ 600.00	\$ 237.00	Covers cost of eblast contract, website hosting and domain. Extra funds requested to update visitor information documents (very out of date).
Stewardship	\$ 213.00	\$ 224.00	\$ 224.00	\$ 92.00	
Canvaas	\$ 132.00	\$ 224.00	\$ 224.00	\$ 92.00	

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Expenses	2018(Actual)	2018(Budget)	2019 (Projected)	Variance	Notes
Properties	\$ 209,892.00	\$ 233,841.99	\$ 238,848.00	\$ 28,956.00	
Custodian Salaries	\$ 37,853.00	\$ 39,623.63	\$ 39,625.00	\$ 1,772.00	Slight decrease TY due to unpaid medical leave
Property Insurance	\$ 22,519.00	\$ 19,648.38	\$ 22,519.00	\$ -	Includes WPS workmen's comp on sep policy
Cleaning Service	\$ 36,580.00	\$ 38,000.00	\$ 38,000.00	\$ 1,420.00	
Building Repair/Maintenance	\$ 7,086.00	\$ 7,644.02	\$ 7,500.00	\$ 414.00	Includes various building inspections
HVAC Repair/Maintenance	\$ 6,159.00	\$ 8,423.00	\$ 8,425.00	\$ 2,266.00	regular maintenance contract - no additional work
Foundation Preserv Fund Cont	\$ 31,085.00	\$ 61,649.00	\$ 55,479.00	\$ 24,394.00	based on current projections from Foundation
Supplies	\$ 5,976.00	\$ 4,034.45	\$ 5,800.00	\$ (176.00)	includes cleaning and paper products, light bulbs, etc
Community House Repair/Mainte	\$ 2,734.00	\$ 1,000.00	\$ 3,000.00	\$ 266.00	Mainly contracts for alarm, HVAC
Yard Maintenance	\$ 10,521.00	\$ 7,418.06	\$ 9,800.00	\$ (721.00)	Increase in snow removal cost
Scavenger	\$ 3,552.00	\$ 3,282.62	\$ 3,500.00	\$ (52.00)	Garbage, yard waste, extra calls to empty dumpsters
Electricity	\$ 23,421.00	\$ 23,213.50	\$ 23,500.00	\$ 79.00	
Gas	\$ 13,854.00	\$ 12,000.00	\$ 13,000.00	\$ (854.00)	
Water	\$ 2,388.00	\$ 2,188.95	\$ 2,500.00	\$ 112.00	
Community House Utilities	\$ 6,164.00	\$ 5,716.38	\$ 6,200.00	\$ 36.00	Includes water, gas, electric, Comcast
Total General Expenses	\$ 601,750.03	\$ 633,798.46	\$ 624,987.41	\$ 25,600.41	

FY'19 Program Budget					
Programs	2018 (Actual)	2018 (Budget)	2019 (Projected)	Variance	Notes
Benevolences	\$ 47,369.00	\$ 56,209.00	\$ 55,400.00	\$ 8,031.00	
Mission Grants	\$ 27,860.00	\$ 36,780.00	\$ 38,400.00	\$ 10,540.00	Reflects 6% of pledges (reduced from 8%)
Special Offering Grants	\$ 13,330.00	\$ 13,402.00	\$ 11,000.00	\$ (2,330.00)	
Foundation Preservation Fund Cont	\$ 6,179.00	\$ 6,027.00	\$ 6,000.00	\$ (179.00)	May be reduced due to market value of funds
Church School	\$ 61,049.00	\$ 66,752.29	\$ 68,991.70	\$ 7,942.70	
Preschool Director Salary	\$ 24,521.00	\$ 25,779.70	\$ 25,779.70	\$ 1,258.70	
Children's Director Salary	\$ 32,735.00	\$ 37,612.00	\$ 37,612.00	\$ 4,877.00	not a full year of salary for this position in 2018
Nursery for Sundays	\$ 1,926.00	\$ 1,860.59	\$ 1,900.00	\$ (26.00)	
Child Care - WPS	\$ 334.00	\$ -	\$ -	\$ (334.00)	Paid for by WPS
Curriculum	\$ 287.00	\$ 300.00	\$ 300.00	\$ 13.00	
Special Events	\$ 285.00	\$ 150.00	\$ 2,000.00	\$ 1,715.00	WooHoo Wed, kick off and holiday parties
Bible Presentation	\$ 80.00	\$ 250.00	\$ 200.00	\$ 120.00	
VBS			\$ 200.00	\$ 200.00	New line item for 2019
Promised Land Supplies/Teachers	\$ 881.00	\$ 800.00	\$ 1,000.00	\$ 119.00	\$270 taken out of Children's reserve for gift cards 2018
Youth	\$ 40,860.00	\$ 41,312.52	\$ 42,162.08	\$ 1,302.08	
Youth Director Salary	\$ 37,612.00	\$ 37,612.08	\$ 37,612.08	\$ 0.08	
Professional Expenses		\$ -	\$ 250.00	\$ 250.00	Allison would like to get this back
Sophs/Quest	\$ 380.00	\$ 400.00	\$ 650.00	\$ 270.00	renamed and combined groups
Tribes	\$ 443.00	\$ 500.00	\$ 650.00	\$ 207.00	
Youth Supplies	\$ 592.00	\$ 600.44	\$ 600.00	\$ 8.00	
Special Programs	\$ 655.00	\$ 700.00	\$ 900.00	\$ 245.00	
Teacher Training/Leadership	\$ 1,178.00	\$ 1,500.00	\$ 1,500.00	\$ 322.00	\$1258 taken out of Youth reserve incl \$700 for misc. outreach
Adult	\$ (205.00)	\$ -	\$ 500.00	\$ 705.00	
Ministries to Adults	\$ (205.00)	\$ -	\$ 500.00	\$ 705.00	This would allow 2-3 outside speakers/teachers, as well as funds for curriculum, books or supplies needed for classes.
Diaconate	\$ (2,249.00)	\$ 600.00	\$ 700.00	\$ 2,949.00	
Membership Services	\$ (2,261.00)	\$ 500.00	\$ 500.00	\$ 2,761.00	Covers memorial supplies and other
Cards & Roses for Newborns	\$ 12.00	\$ -	\$ 100.00	\$ 88.00	
Stephen Ministries	\$ -	\$ 100.00	\$ 100.00	\$ 100.00	
Lay Ministries	\$ 253.00	\$ 500.00	\$ 500.00	\$ 247.00	
Lay Ministries Projects	\$ 253.00	\$ 500.00	\$ 500.00	\$ 247.00	
Congregational Life	\$ 490.00	\$ 600.00	\$ 800.00	\$ 310.00	
Expenses	\$ 490.00	\$ 600.00	\$ 800.00	\$ 310.00	Extra \$200 would help cover professional assistance for events.
Worship and Arts	\$ 65,208.00	\$ 54,851.00	\$ 63,400.00	\$ (1,808.00)	
Worship and Arts Salaries	\$ 58,279.00	\$ 50,000.00	\$ 57,500.00	\$ (779.00)	reflects actual payroll for 2019
Music	\$ (500.00)	\$ 50.00	\$ 100.00	\$ 600.00	
Instruments and Guest Forces	\$ -	\$ 400.00	\$ 400.00	\$ 400.00	for licensing
Sound Techs	\$ 3,170.00	\$ 500.00	\$ 1,400.00	\$ (1,770.00)	Reflects return to \$25 per session max for 2019
Supplies and Misc	\$ 666.00	\$ 500.00	\$ 600.00	\$ (66.00)	Mostly music licensing fees, CD purchases
Instrument Maintenance	\$ 3,593.00	\$ 3,401.00	\$ 3,400.00	\$ (193.00)	2x/yr tuning of pianos, organ
Total Program Expenses	\$ 212,775.00	\$ 220,824.81	\$ 232,453.78	\$ 19,678.78	