

Flossmoor Community Church
 FINAL Proposed FY 2023 Budget
 Approved by GB 1/31/23

REVENUES					
Acct Code	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
Offerings					
030200	Prior Year Collections	\$ 1,500.00	\$ 4,880.00	\$ 1,500.00	\$ -
031200	Current Pledge Collections	\$ 540,000.00	\$ 555,328.41	\$ 540,000.00	\$ -
031600	Regular Plate Offerings	\$ 45,000.00	\$ 30,747.46	\$ 27,000.00	\$ (18,000.00)
032000	Special Offerings	\$ 21,000.00	\$ 22,400.07	\$ 21,000.00	\$ -
	Total Offerings	\$ 607,500.00	\$ 613,355.94	\$ 589,500.00	\$ (18,000.00)
Other Income					
032500	Expense Sharing Weekday Preschool	\$ 12,080.00	\$ 10,715.50	\$ 11,595.00	\$ (485.00)
033000	Interest Income	\$ 100.00	\$ 3,247.89	\$ 5,000.00	\$ 4,900.00
035000	Weddings	\$ 3,000.00	\$ 1,450.00	\$ 5,000.00	\$ 2,000.00
035500	2218 Sharing Fees (Main Building)	\$ 24,500.00	\$ 33,515.00	\$ 30,000.00	\$ 5,500.00
035600	847 Sharing Fees (Community House)	\$ 12,500.00	\$ 27,675.00	\$ 25,000.00	\$ 12,500.00
038600	Foundation Contribution to Properties	\$ 62,312.79	\$ 62,312.79	\$ 57,744.28	\$ (4,568.51)
038700	Foundation Contribution to Mission	\$ 6,923.64	\$ 6,923.64	\$ 6,416.03	\$ (507.61)
038900	Foundation Contrib. to Special Projects	\$ 42,903.06	\$ -	\$ 22,276.38	\$ (20,626.68)
039000	Hendrickson Endowmnet Salary Income (2022 +Clark Fund)	\$ 12,911.52	\$ 19,304.92	\$ 12,911.52	\$ -
	Clark Fund - supplemental PCA salary	\$ -		\$ 14,128.48	\$ 14,128.48
	Total Other Income	\$ 177,231.01	\$ 165,144.74	\$ 190,071.69	\$ 12,840.68
	TOTAL REVENUES	\$ 784,731.01	\$ 778,500.68	\$ 779,571.69	\$ (5,159.32)

EXPENSES					
Pastoral Compensation	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
040300	Pastor Salary	\$ 63,100.00	\$ 63,099.86	\$ 67,295.50	\$ 4,195.50
041500	Pastor Housing	\$ 39,600.00	\$ 39,600.00	\$ 42,178.00	\$ 2,578.00
040600	Pastor Pension	\$ 11,297.00	\$ 11,297.00	\$ 12,042.09	\$ 745.09
040800	Pastor Insurances	\$ 561.00	\$ 561.00	\$ 570.00	\$ 9.00
	Total Pastor Compensation	\$ 114,558.00	\$ 114,557.86	\$ 122,085.59	\$ 7,527.59

Flossmoor Community Church
 FINAL Proposed FY 2023 Budget
 Approved by GB 1/31/23

Pastoral Professional Expenses	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
041100	Pastor Professional Exp	\$ 1,500.00	\$ 1,693.89	\$ 1,500.00	\$ -
041200	Pastor Continuing Education/Books	\$ 2,000.00	\$ 1,577.03	\$ 2,000.00	\$ -
041400	Pastor Auto Reimburse	\$ 1,500.00	\$ 579.68	\$ 1,200.00	\$ (300.00)
	Total Pastor Professional Expenses	\$ 5,000.00	\$ 3,850.60	\$ 4,700.00	\$ (300.00)

Pastoral Care Associate (PCA)	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
044000	PCA Salary	\$ 12,911.52	\$ 17,933.04	\$ 27,246.58	\$ 14,335.06
044100	Professional Expenses	\$ 200.00	\$ -	\$ 500.00	\$ 300.00
	Total Pastoral Care Associate	\$ 13,111.52	\$ 17,933.04	\$ 27,746.58	\$ 14,635.06

Church Ministries	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
045600	Exec. Dir. of Church Ministries	\$ 38,740.56	\$ 44,728.36	\$ 48,451.93	\$ 9,711.37
045610	Professional Expenses	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
087800	Membership Expenses	\$ 200.00	\$ 232.86	\$ 800.00	\$ 600.00
	Total Church Ministries	\$ 38,940.56	\$ 45,161.22	\$ 49,451.93	\$ 10,511.37

Other Staff Expenses	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
046100	Staff Recognition Expenses	\$ 500.00	\$ 912.74	\$ 500.00	\$ -
046200	Insurance	\$ 750.00	\$ 720.04	\$ 750.00	\$ -
046400	Social Security Expense	\$ 37,339.11	\$ 35,428.37	\$ 40,487.58	\$ 3,148.47
046410	FICA for 2022 3.9% Bonus on 2021	\$ 1,344.30	\$ 1,283.89	\$ -	\$ (1,344.30)
047100	Background Checks	\$ 100.00	\$ 65.85	\$ 100.00	\$ -
047400	Staff Development	\$ 700.00	\$ 671.46	\$ 700.00	\$ -
047510	2022 Bonus on 2021 Salary-3.9%	\$ 17,572.57	\$ 16,782.91	\$ -	\$ (17,572.57)
	Total Other Staff Expenses	\$ 58,305.98	\$ 55,865.26	\$ 42,537.58	\$ (15,768.40)

Administration	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
051200	Operations/Administrative Salaries	\$ 102,170.00	\$ 99,623.60	\$ 111,502.46	\$ 9,332.46
051300	EDCO Professional Expenses	\$ 200.00	\$ 237.84	\$ 200.00	\$ -
051520	Comcast: Telephone & Internet	\$ 9,000.00	\$ 9,582.37	\$ 11,300.00	\$ 2,300.00
051600	Postage	\$ 1,500.00	\$ 1,773.33	\$ 1,500.00	\$ -
053000	Paper Supplies & Letterhead	\$ 1,400.00	\$ 1,256.98	\$ 1,400.00	\$ -
053300	General Supplies	\$ 1,600.00	\$ 1,027.11	\$ 1,400.00	\$ (200.00)

Flossmoor Community Church
 FINAL Proposed FY 2023 Budget
 Approved by GB 1/31/23

053350	Fellowship Hour Supplies	\$ 100.00	\$ 509.50	\$ 400.00	\$ 300.00
053600	Office Equipment/Maintenance	\$ 6,900.00	\$ 8,283.15	\$ 8,500.00	\$ 1,600.00
053700	Bookkeeping	\$ 1,900.00	\$ 1,962.12	\$ 2,000.00	\$ 100.00
054400	Computers - Maintenance	\$ 200.00	\$ 0.00	\$ 200.00	\$ -
054500	Computers - Software	\$ 5,000.00	\$ 5,000.23	\$ 5,600.00	\$ 600.00
054510	Computers - Hardware	\$ 2,100.00	\$ 2,759.52	\$ 1,000.00	\$ (1,100.00)
054600	Bank Fees & Interest Expense	\$ 1,750.00	\$ 1,793.14	\$ 2,050.00	\$ 300.00
054700	Stock Transfer Expense	\$ 500.00	\$ 234.91	\$ 500.00	\$ -
089710	Zoom Accounts	\$ 300.00	\$ 389.74	\$ 300.00	\$ -
	Total Administration	\$ 134,620.00	\$ 121,797.78	\$ 147,852.46	\$ 13,232.46
Communication & Connection	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
055101	Communication & Connection Director	\$ 38,740.56	\$ 38,689.36	\$ 40,871.29	\$ 2,130.73
055102	Professional Development	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
055200	Constant Contact/Eblasts	\$ 195.00	\$ 164.52	\$ 195.00	\$ -
055210	Dropbox	\$ 45.00	\$ 180.00	\$ -	\$ (45.00)
055300	Wix/Website Maintenance	\$ 150.00	\$ 149.00	\$ 150.00	\$ -
055400	Social Media & Print Ads	\$ 300.00	\$ 236.36	\$ 300.00	\$ -
055500	Special Marketing Print	\$ 200.00	\$ 151.32	\$ 200.00	\$ -
055600	Promotional & Marketing Materials	\$ 900.00	\$ 571.51	\$ 900.00	\$ -
055700	Event Supplies	\$ 300.00	\$ 376.06	\$ 300.00	\$ -
055800	Sponsor/Volunteer Appreciation	\$ 100.00	\$ 197.62	\$ 250.00	\$ 150.00
	Total Communication & Connection	\$ 41,130.56	\$ 40,915.75	\$ 43,366.29	\$ 2,235.73

Properties	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
060200	Maintenance Salaries	\$ 37,653.60	\$ 35,948.82	\$ 43,061.20	\$ 5,407.60
060300	Property Insurance	\$ 24,155.00	\$ 16,816.75	\$ 26,043.00	\$ 1,888.00
060400	Cleaning Service	\$ 45,600.00	\$ 40,088.50	\$ 40,000.00	\$ (5,600.00)
060700	Building Repair & Maintenance	\$ 7,500.00	\$ 12,212.39	\$ 7,500.00	\$ -
060800	HVAC Main. & Repair	\$ 6,800.00	\$ 7,662.25	\$ 6,800.00	\$ -
060900	Foundation Preservation Fund	\$ 62,312.79	\$ 62,312.79	\$ 57,744.28	\$ (4,568.51)
060910	Special Foundation Projects	\$ 42,903.06	\$ -	\$ 22,276.38	\$ (20,626.68)
061000	Supplies	\$ 4,600.00	\$ 5,419.60	\$ 5,000.00	\$ 400.00
061100	Community House Main. & Repair	\$ 2,900.00	\$ 2,738.00	\$ 3,500.00	\$ 600.00
061300	Yard Maintenance	\$ 11,900.00	\$ 13,485.24	\$ 11,900.00	\$ -
061400	Scavenger	\$ 3,200.00	\$ 4,239.85	\$ 2,700.00	\$ (500.00)
061700	Electricity	\$ 20,000.00	\$ 19,086.57	\$ 20,000.00	\$ -
061800	Gas	\$ 13,300.00	\$ 12,720.57	\$ 13,300.00	\$ -
061900	Water	\$ 2,000.00	\$ 3,369.73	\$ 3,000.00	\$ 1,000.00
062000	Community House Utilities	\$ 4,800.00	\$ 6,284.70	\$ 5,800.00	\$ 1,000.00

Flossmoor Community Church
 FINAL Proposed FY 2023 Budget
 Approved by GB 1/31/23

	Total Properties	\$ 289,624.45	\$ 242,385.76	\$ 268,624.86	\$ (20,999.59)
--	-------------------------	---------------	---------------	---------------	----------------

Faith in Action	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
070300	Special Offering Grants	\$ 13,300.00	\$ 14,473.00	\$ 13,300.00	\$ -
070800	Foundation Preservation Fund Cont.	\$ 6,923.64	\$ 6,923.64	\$ 6,416.03	\$ (507.61)
	1% of Pledge Collections	\$ -	\$ -	\$ 5,400.00	\$ 5,400.00
	Total Faith in Action	\$ 20,223.64	\$ 21,396.64	\$ 25,116.03	\$ 4,892.39

FCC Weekday Preschool	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
080200	Weekday Preschool Director Salary	\$ 29,385.60	\$ 29,506.70	\$ 31,001.81	\$ 1,616.21
	Total FCC Weekday Preschool	\$ 29,385.60	\$ 29,506.70	\$ 31,001.81	\$ 1,616.21

Children's Ministries	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
080500	Children's Ministries Director/*Coordinator Salary	\$ 38,740.56	\$ 29,554.80	\$ 28,816.55	\$ (9,924.01)
	<i>Interim Children's Ministries Coordinator rate/hours through May 2023. Budgeted for director rate/hours for June-Dec 2023.</i>				
081000	Professional Development	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
081400	Curriculum	\$ 1,000.00	\$ 981.36	\$ 1,000.00	\$ -
081700	Special Events	\$ 1,000.00	\$ 1,086.21	\$ 1,200.00	\$ 200.00
081800	Nursery	\$ 100.00	\$ -	\$ 100.00	\$ -
081900	Bible & Cross Presentations	\$ 400.00	\$ 463.44	\$ 400.00	\$ -
082000	Supplies	\$ 1,000.00	\$ 997.52	\$ 1,000.00	\$ -
082100	Teacher Training & Appreciation	\$ 200.00	\$ -	\$ 200.00	\$ -
082300	Vacation Bible School	\$ 1,000.00	\$ 1,065.91	\$ 1,200.00	\$ 200.00
	Total Children's Ministries	\$ 43,640.56	\$ 34,349.24	\$ 34,116.55	\$ (9,524.01)

Youth	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
083200	Youth Ministry Director	\$ 38,740.56	\$ 38,740.56	\$ 40,871.29	\$ 2,130.73
083210	Professional Development	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
083300	Quest Youth Group	\$ 650.00	\$ 395.37	\$ 650.00	\$ -
083600	Tribes Youth Group	\$ 650.00	\$ 133.78	\$ 650.00	\$ -
083700	Supplies	\$ 600.00	\$ 196.76	\$ 600.00	\$ -
083800	Special Events	\$ 900.00	\$ 566.52	\$ 900.00	\$ -
084000	Teacher Training/Leadership	\$ 1,500.00	\$ 506.54	\$ 1,500.00	\$ -
	Total Youth	\$ 43,240.56	\$ 40,739.53	\$ 45,371.29	\$ 2,130.73

Adult Spiritual Formation	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
085100	Curriculum & Supplies	\$ 700.00	\$ 250.01	\$ 700.00	\$ -

Flossmoor Community Church
 FINAL Proposed FY 2023 Budget
 Approved by GB 1/31/23

	Total Adult Spiritual Formation	\$ 700.00	\$ 250.01	\$ 700.00	\$ -
--	--	-----------	-----------	-----------	------

Diaconate	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
087200	Membership Services	\$ 250.00	\$ 242.37	\$ 350.00	\$ 100.00
087300	Roses & Cards for Newborns	\$ 50.00	\$ -	\$ 50.00	\$ -
087500	Stephen Ministry	\$ 250.00	\$ 167.10	\$ 250.00	\$ -
	Total Diaconate	\$ 550.00	\$ 409.47	\$ 650.00	\$ 100.00

Congregational Connections	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
088000	Fellowship	\$ 800.00	\$ 700.72	\$ 500.00	\$ (300.00)
	Total Congregational Connections	\$ 800.00	\$ 700.72	\$ 500.00	\$ (300.00)

Worship & Arts	Account Description	2022 Approved Budget	2022 YTD Actual	2023 Proposed Budget	Variance 2023 vs. 2022
088600	Worship & Arts Salaries	\$ 46,960.00	\$ 39,573.61	\$ 42,284.84	\$ (4,675.16)
088610	Professional Expenses	\$ -	\$ 200.00	\$ 200.00	\$ 200.00
089200	Music	\$ 100.00	\$ 329.20	\$ 500.00	\$ 400.00
089210	Livestream Tech Salary	\$ -	\$ 587.50	\$ 1,300.00	\$ 1,300.00
089300	Instrumental & Guest Forces	\$ 400.00	\$ 1,225.00	\$ 600.00	\$ 200.00
089330	Music Ministry Associate	\$ 1,350.00	\$ 2,502.50	\$ 4,368.00	\$ 3,018.00
089410	Pulpit Supply	\$ 900.00	\$ 950.00	\$ 1,000.00	\$ 100.00
089500	Supplies & Miscellaneous	\$ 600.00	\$ 1,122.54	\$ 600.00	\$ -
089510	Liturgy Planning & Supplies	\$ 1,000.00	\$ 574.04	\$ 1,000.00	\$ -
089600	Copyright License	\$ 900.00	\$ 970.18	\$ 900.00	\$ -
089700	Instrument Maintenance	\$ 3,400.00	\$ 7,965.00	\$ 3,600.00	\$ 200.00
	Total Worship & Arts	\$ 55,610.00	\$ 55,999.57	\$ 56,352.84	\$ 742.84

	TOTAL EXPENSES	\$ 890,441.43	\$ 838,454.91	\$ 900,173.82	\$ 9,732.39
	TOTAL REVENUE	\$ 784,731.01	\$ 778,500.68	\$ 779,571.69	\$ (5,159.32)
	(DEFICIT) SURPLUS	\$ (105,710.42)	\$ (59,954.23)	\$ (120,602.13)	\$ (14,891.71)