

FLOSSMOOR COMMUNITY CHURCH
GOVERNING BOARD MEETING MINUTES
TUESDAY, MARCH 27, 2018 7 PM
FCC FAMILY ROOM

Members Attending: Stephanie Byrd, Sue Detrick, Linda Gilley, Esther Jenkins, Scott Kappmeyer, Chris Riedel, Rosanne Schutz, Tim Sullivan, Shari Sweeney, Nils Wickstrom

Members Excused: Dana Dolan, Karen Hoag, Deb Robertson, Phillis Royster

Staff Present: Pastor Fred, Jenny Sykes, Betsy Hanzelin

Other Attendees: Lois Glasgow

OPENING PRAYER (Betsy)

JOYS & CONCERNS were shared by the group

DEVOTION (Fred)

Pastor Fred led a discussion on Chapter 4 of *The Welcoming Congregation*, "Meals," specifically page 54 and the concept of "coram deo"

APPROVAL OF MINUTES from February 28, 2018, approved as submitted.

TREASURER'S REPORT (Chris)

Expenses for the first two months of our fiscal year are on target, other than a few areas of seasonal fluctuation that will even out over the year.

PASTOR'S REPORT (Fred)

Lent season has gone well, with positive feedback and attendance. Fred has stepped up visitations recently to hospital- and home-bound members. Looking forward to Easter this Sunday.

NEW BUSINESS

Personnel Report (Tim)

The Board went into executive session at 7:35, and concluded at 8:25.

Confirmation class interviews will take place at the beginning of our next Governing Board meeting, April 24 at 6:30. Allison will provide suggested questions for this required process of meeting with Elders of the church before confirmation.

OLD BUSINESS

Lay Ministries Update (Betsy for Dana)

The newer-member coffee event March 18 went very well, and more get-togethers like this are being planned, with the next event in June with desserts to keep these new members engaged and connected. Next new member info session is April 15. LM is looking for volunteers in April to call members who have not attended in 4+ months. "Share What You Love" event in the works for September. The LM board is also interested in starting a new neighbor "welcome wagon"-style program.

Community Outreach Update (Betsy)

The first initiative funded with our advertising/PR endowment is up and running; monthly quarter-page ads in the Chronicle. Each month will feature a different aspect of the church, with the first two ads highlighting the Community House and Easter. Also looking at ways to drive more traffic to our website.

Stewardship Update (Scott)

Progress has been made towards our overall pledge goal, but we are not closing the gap. The committee is not planning to make further contact with those who pledged last year, but haven't pledged this year. Thank-you notes to those who did pledge will begin going out next week. Speakers for "Moments for Stewardship" during Sunday services are in the works.

April 29 PADS sign-up circulated again for volunteers

ANNOUNCEMENTS

- Next GB meeting – Tuesday, 4/24/18, beginning at 6:30 for confirmation class interviews
- Esther invites us all to the SSFS Gala taking place this year on May 5. She has invites for anyone interested.

ADJOURN: 9:05 pm



Flossmoor Community Church

Where Christ is Central and Diversity is Cherished

Report of the Board of Outreach Ministry To the Governing Board April 24, 2018

Highlights

- BOM has received a total of \$11,410 for the first quarter for disbursement. This amount includes \$8866 from pledges, \$1544 from the Foundation, and \$1000 from the Christmas Bazaar.
- BOM voted to give \$750 to Lighthouse and \$2000 to WPS for scholarships; \$4500 has been given for PADS staff salary.

Hopes

- On May 6, BOM will sponsor its annual food drive.
- On April 29, BOM will host an adult education hour describing the work of the Sheilah A Doyle (SAD) grief camp in Frankfort. The goal is to help SAD recruit volunteers for the camp.
- BOM must develop its giving plan for this year

Action Items

BOM seeks approval to give \$2000 to WPS for scholarships, and \$750 to Lighthouse to cover their expenses for the year.

Report of the Nominating Committee To the Governing Board April 24, 2018

Highlights

- We have filled 25 of the open positions on the 2019-2021 board/committee slate.

Hopes

- We hope to fill the 10 remaining board/committee positions by the next meeting of the Governing Board.

**Report of the Board of Christian Education
To the Governing Board
April 24, 2018**

Weekday Preschool

- Registration materials went out March 8 & 9 to current families and FCC church families and open registration began at the end of March. As of April 17, we have 87 children enrolled, with waiting lists developed for some classes and schedules.
- Winter/Spring Enrichments are continuing and will run through the end of April or early May, depending on schedules. Lights, Camera, Action; Weekday Explorers and Weekday Scientists are full. We added a second teacher to Lights, Camera, Action to open up some more spots. There are some spots available in Tumble Bears.
- Lunch Breaks continue with a Monday & Friday date offered in April and 2 again in May.
- Marji will be attending the NINPA (Northern Illinois Nature Preschool Association) board of directors meeting April 19 at Prairie School of DuPage in a yurt! Planning has begun for WOW (World of Wonder) International Nature-based Early Learning Conference to be held August 1 – 4 at Brookfield Zoo that NINPA is co-sponsoring. The board meeting will be followed by a member meeting where the topic will be “voice and choice” and creating meaningful and engaging learning centers.
- The Teachers’ Meeting was held Monday, April 9. Robin Latman from School District 161 presented on the school district screening process and Kindergarten readiness.
- Barb Johnson and Marji put up the handprint tiles from the family fun event in February in the preschool entryway over spring break. Grouting will be completed in the next few weeks.
- Playground clean-up was held on Saturday, April 7. New mulch was ordered and raked in to the playground areas, sand was raked, gravel garden paths were refreshed and toys were cleaned, check for loose parts and sorted. The “Green team” is coordinating a classroom composting project. Children in the classrooms have started individual and classroom composting bags with recycled cardboard egg cartons and vegetable scraps from snacks and lunches. We hope to have the children use their homemade compost for planting in pots and the garden areas of the preschool.
- The final dine-out for Weekday was held at Buona Beef in Flossmoor on April 16. Although figures are not in, the response seemed great.
- Erin Keigher continues to visit the 2 and 3 year old classrooms each week, (It is an every other week schedule for the children), for a Language & Literacy circle time.

The children look forward to her visits. She provided resource materials from the speech and language screenings for teachers prior to conferences.

- Dallas continues with the Project 50 program and meets with 4/5 year old classes about once a month.
- The South Suburban Chapter of ILAEYC (Marji is a Board member) sponsored a Directors' Network Luncheon on April 12 in Glenwood with a speaker on employees and social media use.
- The WPPA will be providing lunch for the Weekday staff at their last meeting on Monday, May 7 as a thank you for their work and dedication this past school year. (As a teacher, I can say we really look forward to this!)
- As the school year draws to a close, Marji will be meeting individually with each of the teachers to evaluate the past year and set goals and plans for the coming 2018 – 2019 school year.

Youth Department

What we've been up to:

- I don't have a ton to report since we've only been back for 2 Sundays since spring break & Easter. Groups are going along as normal, but we are gearing up for a REALLY busy end of the program year.
- Disciples Retreat April 20-22
- Sophs Retreat was cancelled due to only one youth being able to attend. It won't be rescheduled – instead they will be doing portions of retreat programming over the remaining Sundays.
- Second meeting with parent advisory group Monday April 23rd to talk/brainstorm about future changes to YM program

What we have coming up:

- Last day of youth group – May 6th
- Confirmation – May 20th
- Senior Recognition Sunday – June 3rd
- Work Trip to Tower Hill June 5-9th **We are desperately looking for male adults who are willing to attend work camp with us. If you know of any former youth (over 21) or parents who would be interested in going, please let me know.
- Currently working on summer youth plans and hoping to partner with CM on some events.

Adult Education

April featured a mixture of Sunday morning and Wednesday evening classes and a field trip.

- Pastor Fred's Wednesday evening study of *Everything Happens for a Reason: And Other Lies I've Loved* by Kate Bowler began after Easter and continues.
- The year-long discussion of *A Bigger Table: Building Messy, Authentic, and Hopeful Spiritual Community* by John Pavlovitz continues with Trina Hayes on Sunday mornings.
- Everyone loved the novel *Sweet Bean Paste* by Durian Sukegawa and its approach to the meaning of life and redemption.
- Fifteen people traveled to the Chicago History Museum for the "Race: Are We So Different" and "Amplified: the Chicago Blues" exhibits. The multigenerational group urges everyone to see the Race exhibit before it closes in July and the Blues exhibit before it's closing in August. Attendees noted that the exhibits were informative and that they plan to return to learn more.
- Lizz Molina will offer information about Camp SAD: Children's Bereavement Camp on April 29.
- Adult Education will end formal programming for the year on May 6.

Children's Ministries

While there is no formal report, I can share details of what is being worked on and planned. I (Jamie Ford) am organizing volunteers and prepping all lessons and supplies for the remaining four weeks of Sunday School. The CM leadership team will be meeting on Monday, April 30 to make decisions on VBS and other summer programs. We would like to partner with the YM and plan a few fun events. Working along with leadership staff and the CM leadership team, I will provide a smooth transition to what will come next for Children's Ministries.

Report of the Board of Lay Ministries To the Governing Board April 24, 2018

Highlights

- New Member Information session was held on Sunday, April 15th.
- We will have 5 new members join the church during worship on Sunday, April 29th: Julie and Gerry Pleckham, Abby Lewis and Josh Grenard, and Maggie Krol-Rude.
- The Board is doing "temperature-check" calls with the last two classes of new members in April.

Hopes

Membership Development

- Dana will be organizing a small group to meet in early May who are well-suited to reach out to those who haven't been to worship for a while, to coordinate an outreach approach focused on listening and supporting.

- A newer member dessert party will be hosted by Lay Ministries in June, to help keep this group engaged and connected.

Connect & Involve

- Lay Ministries is reaching out to help/host with the following upcoming church events:
 - Lighthouse Pride event on June 22nd, and
 - FCC Community block party on July 28th, working with Brooke King and Matt Bailey