

**FLOSSMOOR COMMUNITY CHURCH
GOVERNING BOARD MEETING DRAFT MINUTES**

TUESDAY, APRIL 24, 6:30 PM

FCC FAMILY ROOM

“NOW TO EACH ONE THE MANIFESTATION OF THE SPIRIT IS GIVEN
FOR THE COMMON GOOD” 1 CORINTHIANS 12:7

INSPIRED BY THE RISEN CHRIST

WE

SEEK - CONNECT - SERVE

Members present: Stephanie Byrd, Suzanne Detrick, Dana Dolan, Linda Gilley, Karen Hoag, Esther Jenkins, Deb Robertson, Rosanne Schutz, Shari Sweeney, Nils Wickstrom,

Members excused: Scott Kappmeyer, Betty Jo Norby, Chris Riedel, Phyliss Royster, Tim Sullivan

Staff present: Betsy Hanzelin, Fred Lyon, Jennifer Sykes

Other attendees: Allison Billings for confirmands session

OPENING PRAYER with Confirmands (Fred)

INTERVIEWS with Confirmands

8 confirmands – Governing Board members paired up and talked with groups of two and three confirmands.

JOYS & CONCERNS

Joys and concerns were shared.

APPROVAL OF MINUTES from March 27, 2018

Approved as submitted.

EXECUTIVE SESSION

GB entered executive session at 7:16 to review minutes of 3/27/18 executive session; minutes approved.

GB exited executive session at 7:20.

TREASURER'S REPORT (Shari for Chris)

1) Judy is out for 2 weeks so the March report is preliminary. 2)

Finance committee will meet next week but approved and children's and youth ministries programs via email; budgets need to be revisited later. 3) Finance committee will consider impact on budget of changes to children's ministries staffing at their meeting next week. 4) Pledges are running slightly ahead of budget; viewing with cautious optimism.

PASTOR'S REPORT (Fred)

Pastor Fred thanked to Betsy for taking over in worship during medical emergency and thanked everyone for prayers. He reported on a good vacation time.

NEW/OLD BUSINESS

- Board of Outreach - **Action Item:** Approve disbursements (Esther)
Approved: \$750 to Lighthouse for event and speakers; \$2,000 to Weekday Preschool scholarships to help kids attend.
1st quarter disbursements will be shared in Narthex/Bulletin.
Esther asked GB to give input on worthy organizations to consider.
- Personnel Update
Tim will give a detailed update report at the next GB meeting. 1) Staff job descriptions are underway. 2) The process for addressing performance concerns in the Employee Manual will be reviewed. 3) Committee is reviewing current tools used to do annual reviews of staff and the frequency of reviews. 4) Recommendations regarding children's ministries will be discussed at a future meeting.
- Nominating Committee
Stewardship position will come open; Scott Kappmeyer is stepping away as chair of Stewardship, leaving 3 openings to fill of 5.
Give any feedback regarding nominating to Karen Hoag.
- Congregational Meeting - Sunday, June 24 – Annual Reports from Boards/Committees due **June 1** to Betsy! (Betsy)
Terms start on July 1.
May meeting will bring a slate to vote on.
Send reports to Betsy with time to spare, no later than June 1.

ANNOUNCEMENTS

- April (4/29) - PADS Shifts Reminder (Shari)
- Next GB meeting - Tuesday, 5/22/18 – 7pm
- Congregational Meeting – Sunday, June 24, 2018
- Other Announcements?
May 6 potluck scheduled for downstairs at noon – the last day for children, youth and adult education.

CLOSING PRAYER (Sue Detrick)

ADJOURN 7:48 PM



Flossmoor Community Church

Where Christ is Central and Diversity is Cherished

Report of the Properties Committee to the Governing Board

May 22, 2018

Highlights

- Repaired leak in flat roof near hallway and Spirituality Center
- Community House floor has been repaired, sanded and refinished
- Ordered new cables and microphones for Sanctuary
- Lawn service has started again
- Thanks to Brooke King LaBreck for weeding the Columbarium gardens!
- Thanks to Jenny for weeding the front landscaping!

Hopes

- Continue to bid out installation of fans in Sanctuary
- Maintenance work in gardens – more weeding, splitting of perennials and filling in where things have died
- Look for replacements for washer and dryer in Fellowship Hall; old machines are on their last legs
- Begin work to update control panels for HVAC system

Submitted by Jennifer Sykes, staff

Report of the Nominating Committee to the Governing Board

May 22, 2018

Highlights

- We have filled all but 6 of the open positions on the 2019-2021 board/committee slate.

Hopes

- We hope to fill the 6-remaining board/committee positions by the beginning of June.

Submitted by Karen Hoag, chair

Report of the Board of Christian Education to the Governing Board

May 22, 2018

Weekday Preschool

- The school year is drawing to a close. End of the year picnics will be held on Thursday and Friday, May 23 & 24. The teachers will meet for a work day on Friday, May 25 to “close up” equipment and classrooms for the summer.
- Registration continues for the 2018 – 2019 school year. There are a few openings in some schedules in the 2 – 5-year-old classes and registration has begun for the Parent/Toddler class for 18 months – 3-year olds. Interested parents should contact the preschool office for information.
- Marji attended the NINPA (Northern Illinois Nature Preschool Association) board of directors meeting April 19 at Prairie School of DuPage in a yurt! The board meeting followed by a member meeting where the topic will be “voice and choice” and creating meaningful and engaging learning centers. Planning continues for WOW (World of Wonder) International Nature-based Early Learning Conference to be held August 1 – 4 at Brookfield Zoo that NINPA is co-sponsoring.
- A Teachers’ Luncheon was held Monday, May 7. The WPPA provided a lovely luncheon and gifts for the teachers for Teacher Appreciation Week and as a Thank You for a great year.
- Barb Johnson and Marji put up the handprint tiles from the family fun event in February in the preschool entryway over spring break. Grouting will be completed in the next few weeks.
- The “Green team” coordinated a classroom composting project. Children in the classrooms started individual and classroom composting bags with recycled cardboard egg cartons and vegetable scraps from snacks and lunches. The children then used their homemade compost for planting in pots and the garden areas of the preschool.
- The preschool has been collecting caps for a recycling project coordinated by the WPPA. In April, classes took turns washing and sorting caps with a goal of collecting, washing and sorting 200 pounds of caps (!) that will be made into a bench for the playground.
- Erin Keigher is wrapping up her visits to the 2 and 3-year-old classrooms each week, (It is an every other week schedule for the children), for a Language & Literacy circle time. The children look forward to her visits. She provided resource materials from the speech and language screenings for teachers prior to parent/teacher conferences.
- Marji met individually with each of the teachers in April & May to evaluate the past year and set goals and plans for the coming 2018 – 2019 school year.

Youth Ministries

What we’ve been up to:

- Last day of Youth Group 5/6
- Leadership Team interviews 5/15-5/17
- Confirmation 5/20
- Look for our spotlight on our recent graduates and confirmands in the Summer Edition of the Narthex

What we have coming up:

- Senior Recognition Sunday 6/3
- Work Trip to Tower Hill 6/5-6/9
- All Youth Camp Out @ FCC 7/13
- Enjoying summer break!

Adult Education

Pastor Fred's Wednesday evening study of *Everything Happens for a Reason: And Other Lies I've Loved* by Kate Bowler concluded May 9.

The year-long discussion of *A Bigger Table: Building Messy, Authentic, and Hopeful Spiritual Community* by John Pavlovitz concluded May 6.

The committee placed a survey of the Adult Education year that included a request for ideas for the coming year in the bulletin and on the church website. The survey is due in the next week. The committee is meeting on May 16 to begin planning for the coming year.

Children's Ministries

Leslie Maxie stepped in as Children's Ministries Summer Coordinator with Jamie Ford helping Leslie with planning and programming through May and for VBS.

A variety of events are planned throughout the summer for ages 3 years – 6th grade.

- Woo Hoo Wednesdays are open to the community and will be a time for fun, games and fellowship.
- VBS "Get Up and Dance" is scheduled for Monday, July 16-Thursday, July 19. We are working hard to get materials together to send out to church families and the community by June 1.
- August 30 at 6 p.m. CM and YM will join for a back-to-school kick-off event to get families excited and round up some volunteers for the program year. More details to follow.
- For information on all the dates above, Brooke has created a CM Summer Preview brochure which can be found in the Gathering Space.

Submitted by Linda Gilley, chair

Report of the Board of Outreach to the Governing Board May 22, 2018

Highlights

- Our Food Drive for Respond Now, held on May 6, went very well
- Our Adult Ed presentation on the Sheilah Doyle grief camp took place on April 29.
- Our current Outreach balance is \$4160

Hopes

- BOM will continue to work on its giving plan for this year

Submitted by Esther Jenkins, chair

Report of the Worship & Arts Board to the Governing Board May 22, 2018

Highlights

- **Music-** Committee members met with Chris Johnson sound supervisor at FCC to go over all current media issues and future needs assessment. Chris returned a detailed report addressing issues and needs. Katie and Jenny met with several media companies and will return a final cost information to address media needs and future desires. This will be a big focus going forward.

- **Art-** Upcoming art includes Mike Durkin's stamp collection and Jane Hindsley's photographs. We would like to get more artwork from church members like Kyrin Hobson but need to find a way of keeping more expensive artwork secure.
- All areas of worship are prepared for summer worship schedule.

Hopes

- Hope to have a more specific cost analysis to present to governing board that addresses current media/music needs.
- Need to find a way to ensure security of more extensive artwork collections.

Submitted by Stephanie Poole-Byrd, chair

Report of the Board of Congregational Life to the Governing Board May 22, 2018

Highlight

Year-End Potluck was a big success! BCL set up, food was dropped off, people came, Pastor Fred prayed, we ate, (all tables were filled) great attendance! And thankfully, clean up was a breeze with lots of help.

Hopes

We will begin planning for next year and hope to provide wonderful fellowship opportunities for all ages! Suggestions are welcome.

Submitted by Betsy Hanzelin, staff

"No Report"

Lay Ministries, Dana Dolan