

Flossmoor Community Church

Minutes of the Congregational Meeting

June 23, 2019 -11 am

CALL TO ORDER & OPENING PRAYER: Dana Dolan, Governing Board Chair

10:58am Dana called the meeting to order, acknowledged quorum, and opened with a prayer.

SUMMER CONGREGATIONAL MEETING

- **Approval of the Minutes of January 27, 2019 Congregational Meeting:** Dana Dolan
 - Motion was made, voice vote taken, Minutes were approved without changes
- **Approval of the 2018-2019 Annual Report:** Dana Dolan
 - Motion to approve was made, voice vote taken, Annual Report was approved
- **Treasurer's Report:** Chris Riedel, Chair of Finance Committee
 - Chris presented a mid-year summary, as of end of May, which included the following:
 - Revenue –
 - Slightly under budget in annual pledges which are currently at \$626,191. The Year to Date budget is \$640,000. However, pledges vary month to month, so something to watch but not cause for concern at this time.
 - Plate offerings are also under budget at this time.
 - Increase in sharing fees through events and weddings.
 - Expenses –
 - Year to Date expenses are under budget by \$22,000. Chris commended the staff for closely monitoring their expenses.
- **Nominating Committee Report:** Theresa Gibbons, Chair of Nominating
 - Election of Elders, Board and Committee Members
 - Theresa presented the slate of recommended 2020 Elders, Board and Committee Members
 - Motion to approve was made, voice vote taken, motion was approved
 - Dana recognized Anna Carvalho as the incoming Governing Board Chair
 - Approval of Pastor Search Committee Appointments
 - Theresa presented the recommended members of the Pastor Search Committee
 - Anticipate their service will be 12-18 months
 - Committee consists of balanced mix of older members, newer members, and two youth
- **FCC Constitution and Bylaws Revisions:** Dana Dolan
 - Dana provided context for proposed changes within the Constitution and Bylaws; Congregational Meeting Packet also included a summary of the proposed changes.
 - The proposed changes have been endorsed by the Long Range Planning Committee and approved by the Governing Board
 - Discussion ensued regarding terms for Committee and Board members – 1 year vs 2 year vs 3 year.
 - Motion was made to remove the proposal to elect Board and Committee Members for an optional 1, 2, or 3 year terms. Hands vote was taken, motion was denied
 - Motion was made to approve the full recommended revisions to the Constitution and Bylaws. Hands vote was taken, motion was approved.
- **Governing Board Chairperson Comments:** Dana Dolan
 - Dana shared her words and thoughts as the outgoing Governing Board Chair

- Remarks centered around FCC's 92nd anniversary as a church and the progress made in this year's strategic priority areas:
 - Children's and Youth ministries
 - Diversity and Safe Space Initiatives
 - Inviting the Community In
 - Bring a friend to church Sundays as an example
- She let the Congregation know that the Pastor Search Committee will be reaching out for input on what we see as the most important opportunities during this time of transition, as well as qualities we seek in a pastor
- **Senior Pastor Comments:** Pastor Fred Lyon
 - Fred recognized and honored Dana's service as Governing Board Chair, and asked FCC staff to stand up for recognition as well
 - He thanked the congregation for endorsing his sabbatical
 - He would like the next (and last) 10 months of his tenure to be about leadership and handing off, rather than about winding down, and he challenged the congregation to be bold and excited about this next chapter in our history
 - An interim plan will be discussed if we do not find a new pastor by the time Fred is leaving
- **Questions and Comments** – none
- **Recognition of Outgoing Governing Board Elders:** Rick Hanzelin
 - Rick shared some history about the accomplishments and service of each outgoing Governing Board Elder
 - Linda Gilley, Betty Jo Nory, Ester Jenkins, Rosanne Schutz, Tim Sullivan, Theresa Gibbons, Chris Riedel, and Dana Dolan

CLOSING PRAYER: Pastor Fred Lyon

Led the congregation in a closing hymn "Spirit of the Living God"

Meeting adjourned at 11:59 pm.