

Flossmoor Community Church
Board and Committee Reports to Governing Board
April 2022

Board of Christian Education

Gathered by Rebecca Courington

Children's Ministry - Leslie Maxie

Highlights:

- Leprechaun Trap event=about 25 kids. Super fun and many community faces there
- Egg decorating went well too, had about 12 kids (most were ours)
- Easter!!!! OMG We had almost all of our families back in the church! It was lovely and refreshing
- Curriculum is going well, kids love it. Izzy came to read on Palm Sunday. Kids love her and she is just so fabulous

Hopes:

- 3rd grade bible class started April 24. Including 3rd graders from last year and any 5th graders who weren't here in 3rd grade to get bibles. Hoping it all goes well and kids grasp the skills
- VBS is planned for July 18-21. Lots of prep work started for this. Capping numbers to 75 kids. Hoping I can stick to that 😊

Adult Education - Betsy Hanzelin

Highlights:

- Wednesday Morning Bible Study (in person) continues at 10 am.
- April 10 event with Jeff Chu was well attended and sparked lively conversation. We are grateful for Trina's leadership in providing book discussion sessions related to Jeff's book, "Wholehearted Faith"

Board of Worship & Arts

Submitted by Donica Van Voorhees

Highlights:

- We celebrated Katie Van Heel's 7+ year music ministry by having a mini-party at my home.
- We discussed the history of FCC and where archives should be stored and with whom at the church.
- We discussed worship needs for Holy Week and Easter.

Hopes:

- We look forward to meeting with Rob Calhoun and Jeff Hamrick at our next meeting on Monday, April 25.
- We look forward to learning how we can assist in worship in creative ways now that most of our congregation is returning to worship in person.

Finance Committee

Submitted by Bob Norby

Highlights

- Completed internal audit of 2021 FCC accounting and operational processes
- Received understanding of full scope & timing of bequest from estate of deceased member
- Began evaluating options for increasing interest income from cash holdings

Hopes

- Create a realignment methodology of cash positions to achieve risk free higher interest rate returns

Nominating Committee

Submitted by Terese Thrall

Highlights

- The Nominating Committee has met twice to consider candidates for vacant committee positions. At this time, two of the five vacant committee chair positions have been filled. We are awaiting the response of more than a dozen members who have been asked to join committees.

Hopes

- The committee hopes to fill vacancies in time to receive board approval at the May meeting.

Personnel Committee (March & April)

Submitted by Mike Rogers

Highlights:

- Judy Jensen was recognized for her 22nd year work anniversary in March
- May work anniversaries include Jamie Ford (8 years) and Leslie Maxie (4 years)
- A staff exit interview was conducted with Katie Van Heel
- Staff are gently transitioning regular weekly meetings to new reporting structures, with worship planning moving from one to two weeks out
- Names have been suggested for nomination to the Personnel Committee Class of 2025
- Nina Harris has moved from Interim Administrative Assistant to Administrative Assistant
- A Medical Leave for Simon Duckett was approved for April 15th through May 6th

Hopes:

- Post-Easter staff worship planning to expand to one month out and later to one season out
- The addition of a Disparagement Clause to be approved for inclusion in Employee Policies and Practices Manual
- A two-month process for hiring a new Assistant to the Pastors for Pastoral Care to be completed
- Annual staff reviews to take place in early June with mid-annual reviews scheduled for January
- Meeting the Sub-committee for Sexual abuse/harrasment to be held

Properties Committee

Submitted by Jamie Ford

Highlights:

- Received the 2022 Reserve Advisors Report. Will begin working with Properties, Finance, and Foundation to plan for projects starting in 2022.
- Waiting on parts/accessories from Sound Planning to finish the Sanctuary updates including sound updates.

Hopes:

- Planning for spring clean-up in early May
- Work with Sound Planning to improve online experience (sound) and sound/speakers in the Sanctuary
- Work with SP to purchase a second computer to be used in worship for additional worship needs

Foundation Board

Submitted by Lois Glasgow

- The Foundation is grateful to have received the remained of the Clark Estate Gift of \$333,000. Planning for the Investment Fund Document will take place in the next few weeks.

No Report this Month: Congregational Connections Board, Board of Faith in Action