



Flossmoor Community Church
Board and Committee Reports to the Governing Board
October 2022

Board of Congregational Connections, submitted by Larry Kane

HIGHLIGHTS:

- Reviewed the calendar, discussed past events and upcoming events.
 - Welcome Back Breakfast (9/18)
 - Tie That Binds (in partnership with FIA) (9/30)
 - Good Gourd (10/22)
 - BYOB BINGO (11/04)
 - Christmas Movie Trivia Night (12/08)
- We are on a roll for having great spirited meetings, lots of laughs and truly a team effort.
- Welcome Back Breakfast on September 18 before and after worship was a great event!
- Supported Faith in Action on 9/30 for the Intergenerational Service Project & Pizza Party with “The Tie That Binds” which had a great turnout as well.
- We continue to plan for Good Gourd, Bingo, and Christmas Movie Trivia, all are on track for being well-planned, supported, and everyone pitching in.

HOPES:

- That our community, congregation and Governing Board Members support these upcoming events with attendance, volunteering, and spreading the news.
- Good Gourd THIS SATURDAY 10/22, All the food and art vendors have been secured. Entertainment is finalized. Pumpkins are ordered (a few times!) and volunteer signups are filling up! Merch is set and the weather looks perfect!
- BYOB Bingo, 11/4, 7-9 - A big undertaking and this team is up for it. Checking of food trucks this week for BYOB and Movie trivia in Dec. We would like to "assign" Board member positions and will add that to the signup process.
- Christmas Movie Trivia Night 12/8, lots of fun ideas for this with White Elephant gifts, food truck, gift card basket and more!

Diaconate Board, submitted by Shari Sweeney

HIGHLIGHTS:

- Shared information with the congregation about the ministries of the Diaconate Board during the 10/16 Sunday service, and introduced Board members for each ministry
- Obtained several new volunteers for our ministries during a sign-up effort by our Board members in the Gathering Space after church
- Since our September board meeting multiple meals have been organized for one family. Cards have been written to the numerous members who have submitted prayers to the prayer chain. Flower delivery after church every week, phone call ministry, and Stephen Ministry continue.
- Several Board members attended Pastor Dawnn's Care, Coffee & Conversation hour after church and enjoyed getting to know her better, as well as hearing about her thoughts on pastoral care/community caring
- Organized a gardening clean-up for Julie & Tim in coordination with Jackie Riffice for Saturday, Oct, 29

HOPES:

- Continue efforts via announcements in bulletin and e-blast to recruit volunteers for our transportation, meal and flower delivery ministries; talk with Travis about potential youth participation in meal and flower delivery areas.
- Brain-storm with the Board and Pastor Dawnn re our hopes and ideas for growing our caring for each other as a congregation

Board of Faith in Action, submitted by Jackie Riffice

HIGHLIGHTS

- Green Together initiative this year has been launched, focusing on our call to care for creation. Planning on several “campaigns” for the year.
 - Social media – monthly focus on events across the globe aligning with the initiative. Board members will take turns researching and writing, and Brooke will create posts.
 - Speakers available after worship. October 30 will be Carolyn Cosentino regarding the Forest Preserve District referendum. November – Jackie’s “It’s a Wrap” on low-cost or no-cost ways to wrap gifts, new year – Sarah Tozer on “Making Sustainable Attainable”
 - Library List – Karyn Bowman created a list of informative and educational reading for all ages. Will be shared on the website and hard copies available in Gathering Space.
- The Tie that Binds event in September brought together 48 attendees and created 26 blankets for the Center for Food Equity in Medicine. Many thanks to BCC for co-sponsoring and splitting dinner costs with FIA.
- World Communion Offering collected through the month of October!

HOPES

- Partnering with Bethel Center to provide giving opportunities through Angel Tree Project in December.
- Congregation and Community inspired by our Green Together initiatives!

Board of Worship & the Arts, submitted by Donica Van Voorhees

- Board will be meeting 10/24/22.

Finance Committee, submitted by Jeff Groen (financial reports are preliminary data through September 2022)

- **Revenue Comments:**
 - Strong monthly Pledge Collections for September (~\$50,000) after lower August (\$30,000). The average monthly revenue to achieve the annual Pledge budget would be around (~\$45,000)
 - YTD Pledge Collections are coming in slightly ahead of the YTD budget (105%).
 - Regular Plate offerings are below budget, though, which are offsetting most of the Pledge Collection favorability
 - Main Building (2218) and Community House (847) Sharing Fees are +50% above budget through September; The amount sharing fees are over budget (+\$16k vs. YTD budget) is offsetting below budget plate collections (-\$13k vs. TYD budget)
- **Expense Comments:**
 - Similar to prior months, expenses are generally tracking with our Budget
 - A few utilities (Gas, Water) are coming in a bit higher as commodity fees have increased, as are Community House utilities, which is related to the additional usage previously mentioned
- **General comments:**
 - Partnered with Stewardship committee to prepare and conduct the “Making Cents of Belonging” after church session with goal of providing transparency and education for FCC Stewardship & Finance details as we head into annual planning season.

Personnel Committee, submitted by Mike Rogers

HIGHLIGHTS:

- Celebrated Betsy Hanzelin’s 30th year work anniversary at worship with speakers, a gift presentation and a reception following worship at the Community House
- Hired Kathi Leahy as Office Administrator
- Gave final review of a non-disparagement clause for the *Employee Policies and Practices Manual*
- Received annual staff reviews

HOPES:

- To complete two remaining annual staff reviews
- To update policy documents
 - The Employee Policies and Practices Manual
 - The Policy for Prevention of Sexual Abuse or Harassment
- To develop staff budget requests for 2023

Properties Committee, submitted by Karen Cheung

HIGHLIGHTS:

- Adopt-A-Plot launched (Thank you to Groen Family, Music Ministries, and a Girl Scout Troop for signing up to assist!).
- Waiting for the scheduled date for trees to be planted at The Community House by Utermark

HOPES:

- More members, committees, or groups of members will take part in Adopt-A-Plot.
- Weather to cooperate for a fall garden clean up on Sat., Nov 12 from 10 am-Noon. All members are encouraged to join us. Please invite a friend!
- Working on prioritizing projects from the reserve study with Properties. Plan to work with Finance/Foundation for a 3-year plan starting in 2023.
- First Properties Committee Meeting in November!

Stewardship Committee, submitted by Chris Dolan

HIGHLIGHTS:

The Stewardship committee is well into our campaign (hopefully you have noticed!) Our theme is “You belong here” which we are bringing to life through video testimonials and personal stories. Something new this year is the survey asking the congregation to share their story of when they felt that they belonged at FCC. We will share some of those stories in worship October 30.

HOPES:

In the last 5 years the number of pledging units has decreased 28%. During the same period, the average (mean) pledge amount has increased 17%. The committee hopes that this year’s campaign resonates with the congregation, resulting in an increase in pledgers and an increase in average pledge amount.