

FLOSSMOOR COMMUNITY CHURCH

MINUTES OF JANUARY CONGREGATIONAL MEETING

SUNDAY, JANUARY 27, 2019 AT 11AM

Greeting and Opening Prayer (Dana Dolan)

10:57 am Dana called the meeting to order, acknowledged quorum, and opened with a prayer.

Approval of Minutes of July 2018 Congregational Meeting

Motion to dispense with reading the minutes from July 2018 meeting was moved and carried.

Motion to approve the minutes from July 2018 meeting was moved and carried.

Annual Meeting of the Foundation (Lois Glasgow, FCCF President)

Lois called the Foundation Meeting to order. Motion to approve the minutes of the July 2-18 Foundation Annual Meeting was moved and carried. Lois reviewed the Foundation purpose, activities and 2018-2019 contributions for church preservation and outreach. Motion to approve the annual report was moved and carried. Foundation Annual Meeting closed at 11: 08 am.

Treasurer's report (Chris Riedel)

Chris presented a year end summary which included the following:

- FCC ended fiscal year 2018 with a surplus
- Plate offerings ended up \$40,000 above revenue projections
- Chris commended FCC staff for their diligence in tracking spending, having underspent the budget by \$24,000
- Average pledge amount and number of pledges are up

Chris reported that in fiscal year 2019 FCC is adding the following to the budget:

- \$1,000 per year to cover a financial audit every 5 years
- \$2,000 a year to cover a pastor sabbatical every 5 years
- Increased investment in Children's and Youth programs by increasing expenses
- Creating a restricted fund for money that has not been spent from one fiscal year to another, in order to cover any budget deficit and ensure FCC starts the year without a deficit.

Chris fielded questions on the following topics:

- Staff raises, which was deferred to the Personnel Committee
- Replacement of staff member over pastoral care, which was deferred to the Personnel Committee
- Suggestion was made to roll over any fiscal year end budget surplus money into an investment fund year after year to eventually cover a salary for an assistant pastor staff person.

Motion to approve the budget for fiscal year 2019 was made and carried.

Nominating Committee Report (Theresa Gibbons)

Theresa introduced the new nominees for FY19 committees including:

- Jennifer Ermshler for the Board of Lay Ministries
- Valerie Litchfield and Connie Natvig for the Long Range Vision Committee
- Gerry Pleckham for the Properties Committee

Motion to approve these nominations was made and carried.

Governing Board Chairperson Comments (Dana Dolan)

Dana reviewed highlights from fiscal year 2018, focusing on FCC Ministries in Action. She thanked all volunteers and staff who went above and beyond while Fred was on his sabbatical. Dana also recognized Margaret Epperson's Martin Luther King Day event to benefit the men served by PADS. That event had over 200 volunteers. Three other highlights of FCC's Ministries in Action were the growth in our ministry to children, youth, and families. Dana thanked Leslie Maxie and Allison Billings for their work in growing the programs.

Dana remarked that this year is FCC's 92nd anniversary, and encouraged the congregation to make it a year of Caring, Community and Congregational Engagement. Pastoral care will be a priority, and some new initiatives will include "Invite a Friend Sunday" once a month, and a weekly Volunteer Spotlight section in Faith Family Matters.

Senior Pastor Comments

Were tabled due to Pastor Fred's flight back from his sabbatical was delayed.

Closing Prayer (Dana Dolan)

Meeting adjourned at 11:46am