

# Flossmoor Community Church

## NURSERY WORKER

### **Purpose:**

To assist the Nursery Leader in providing dependable, safe, secure, and nurturing care to children 0-2 years old during Church gatherings.

### **General Qualifications:**

- Ability to adapt and interact with a variety of personalities/characteristics common to children 0-2 years old.
- Ability to lift and carry children 0-2 years old for extended periods of time.
- Ability to bend, stoop, and kneel with children.
- Willing to respect the values of Flossmoor Community Church, especially welcoming all, cherishing diversity and honoring the dignity of every child.
- 16 years or older.
- Willing to submit to background check.

### **Hours and Compensation**

- Every other Sunday morning, 9:30 a.m. to approximately 11:30 a.m.
- Additional Church functions throughout the year, if available.
- \$25/Sunday, paid monthly.

### **Responsibilities:**

Ensure the nursery is a place of welcome, joy, play and friendship.

- Warmly greet children by name when they arrive and throughout their stay.
- Assist in communication about and attend to the unique needs of each child.
- Assist in engaging children in organized nursery activities i.e., age-appropriate songs, stories, lessons, etc.

Maintain a safe, clean, well-organized nursery.

- Arrive on time to the nursery and stay until all children are secured with a parent/guardian.
- Abide by all Flossmoor Community Church Child Safety Guidelines
- Follow all FCC hygiene protocols for handwashing, diaper changing, restroom use, etc.
- Assist with cleaning and disinfecting toys, tables, countertops each Sunday after all children have left.
- Other duties as assigned.

### **Accountability:**

- Nursery worker will report to the Director of Children's Ministries (DCM). The DCM will conduct a performance review annually.
- Dependability is essential; tardiness and unscheduled absences may result in termination of employment.
- Must be able to maintain confidentiality.
- Nursery worker is expected to work holidays that fall on a Sunday.
- Time off should be arranged with the Director of Children's Ministries with at least two weeks' notice for anticipated absences.