



FLOSSMOOR COMMUNITY CHURCH PROPOSED FY 2020 BUDGET

<u>Revenues</u>				
Account Code	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
Offerings				
030200	Prior Year Collections	\$ -	\$ 2,120.00	\$ 2,000.00
031200	Current Pledge Collections	\$ 640,000.00	\$ 646,421.63	\$ 600,000.00
031600	Regular Plate Offerings	\$ 50,000.00	\$ 76,472.58	\$ 55,000.00
032000	Special Offerings	\$ 30,000.00	\$ 22,468.17	\$ 22,000.00
	Total Offerings	\$ 720,000.00	\$ 747,482.38	\$ 679,000.00
Other Income				
027420	Pastor Sabbatical Fund - Restricted	\$ -	\$ -	\$ 2,000.00
032500	Expense Sharing Pre-School	\$ 12,825.00	\$ 13,376.00	\$ 12,845.00
033000	Interest Income	\$ 20.00	\$ 148.56	\$ 150.00
035000	Weddings	\$ 2,500.00	\$ 2,275.00	\$ 3,500.00
035500	2218 Sharing Fees (Main Building)	\$ 7,500.00	\$ 24,319.38	\$ 20,000.00
035600	847 Sharing Fees (Community House)	\$ 20,000.00	\$ 20,207.00	\$ 20,000.00
037500	In & Out/Sundry	\$ -	\$ (2,528.57)	\$ -
038600	Foundation Contribution to Properties	\$ 55,479.00	\$ 55,606.50	\$ 57,260.00
038700	Foundation Contribution to Mission	\$ 6,000.00	\$ 6,178.50	\$ 6,362.00
038900	Foundation Contrib. to Reserve Fund	\$ 85,363.00	\$ 85,363.08	\$ 65,184.00
039000	Hendrickson Endowmt Salary Income	\$ 14,895.00	\$ 7,974.96	\$ 14,895.00
	Total Other Income	\$ 204,582.00	\$ 212,920.41	\$ 202,196.00
	Total Revenues	\$ 924,582.00	\$ 960,402.79	\$ 881,196.00



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<u>Expenses</u>				
Pastor	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
040300	Pastor Salary	\$ 78,000.00	\$ 77,999.97	\$ 78,000.00
040600	Pastor Pension	\$ 9,900.00	\$ 9,900.00	\$ 9,900.00
040800	Pastor Insurances	\$ 22,199.97	\$ 22,991.61	\$ 24,000.00
041000	Pastor Professional Exp	\$ 4,460.00	\$ 4,481.82	\$ 4,460.00
041500	Pastor Housing	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
	Sabbatical & Vac. Earned Compensation	\$ -	\$ -	\$ 8,500.00
	Total Pastor	\$ 126,559.97	\$ 127,373.40	\$ 136,860.00

Asst. to Pator/Pastoral Care	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
044000	APPC Salary	\$ 13,752.00	\$ 7,401.96	\$ 14,164.56
044100	Professional Expenses	\$ 1,400.00	\$ -	\$ 750.00
	Total Assistant to the Pastor for Pastoral Care	\$ 15,152.00	\$ 7,401.96	\$ 14,914.56

Congregational Enrichment	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
045600	Director of Congregational Enrichment	\$ 37,612.06	\$ 37,612.08	\$ 40,975.44
045610	Professional Expenses	\$ -	\$ -	\$ 200.00
	Total Congregational Enrichment	\$ 37,612.06	\$ 37,612.08	\$ 41,175.44

Communications & Community Engagement	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
055101	Dir Of Comm & Community Engagemt		\$ -	\$ 38,740.44
055102	Professional Expenses	\$ -	\$ -	\$ 250.00
055200	Constant Contact/Eblasts	\$ 600.00	\$ 178.44	\$ 175.00
055300	Wix/Website Maintenance			\$ 150.00
055400	Social Media & Print Ads			\$ 700.00
055500	Special Marketing Print			\$ 300.00
055600	Promotional & Marketing Materials			\$ 700.00
055700	Event Supplies			\$ 300.00
055800	Sponsor/Volunteer Appreciation			\$ 150.00
	Total Communications & Community Engagement	\$ 600.00	\$ 178.44	\$ 41,465.44



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Other Staff Expenses	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
046100	Staff Recognition Expenses	\$ -	\$ -	\$ 200.00
047400	Staff Development	\$ -		\$ 900.00
046200	Insurance	\$ 750.00	\$ 672.04	\$ 750.00
046400	Social Security Expense	\$ 36,862.38	\$ 38,066.30	\$ 36,430.94
047000	Auto Reimbursement	\$ 100.00	\$ -	\$ -
047100	Background Checks	\$ 75.00	\$ 99.90	\$ 500.00
047500	Pastoral Sabbatical Accrual	\$ 2,000.00	\$ 2,079.00	\$ -
	Total Other Staff Expenses	\$ 39,787.38	\$ 40,917.24	\$ 38,780.94

Administration	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
051200	Administrative Salaries	\$ 126,520.00	\$ 126,390.98	\$ 102,190.34
051300	Dir Church Oper Professional Expense	\$ -	\$ -	\$ 200.00
051520	Comcast: Telephone & Internet	\$ 6,200.00	\$ 5,159.28	\$ 5,500.00
051600	Postage	\$ 2,205.00	\$ 1,316.70	\$ 1,400.00
053000	Paper Supplies & Letterhead	\$ 3,790.00	\$ 2,705.21	\$ 2,800.00
053300	General Supplies	\$ 1,000.00	\$ 1,414.23	\$ 1,400.00
053350	Fellowship Hour Supplies	\$ 1,200.00	\$ 963.58	\$ 1,000.00
053500	Office Equipment	\$ -	\$ 108.99	\$ -
053600	Office Equipment Maintenance	\$ 15,200.00	\$ 4,408.15	\$ 7,000.00
053700	Bookkeeping	\$ 3,000.00	\$ 2,786.07	\$ 2,000.00
054400	Computers - Maintenance	\$ -	\$ 371.50	\$ 500.00
054510	Computers - Hardware	\$ -	\$ -	\$ 2,000.00
054500	Computers - Software	\$ 4,409.00	\$ 7,197.50	\$ 5,000.00
054600	Bank Fees & Interest Expense	\$ 2,430.00	\$ 2,041.72	\$ 2,430.00
054700	Stock Transfer Expense	\$ 250.00	\$ 360.45	\$ 350.00
	Total Administration	\$ 166,204.00	\$ 155,224.36	\$ 133,770.34

Stewardship	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
056100	Canvass	\$ 224.00	\$ -	\$ 100.00
	Total Stewardship	\$ 224.00	\$ -	\$ 100.00



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Properties	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
060200	Custodian Salaries	\$ 39,625.00	\$ 38,394.09	\$ 40,813.75
060300	Property Insurance	\$ 22,519.00	\$ 21,749.75	\$ 22,519.00
060400	Cleaning Service	\$ 38,000.00	\$ 33,961.50	\$ 42,800.00
060700	Building Repair & Maintenance	\$ 7,500.00	\$ 13,562.82	\$ 7,500.00
060800	HVAC Main. & Repair	\$ 8,425.00	\$ 10,016.32	\$ 8,425.00
060900	Foundation Preservation Fund	\$ 55,479.00	\$ 55,606.50	\$ 57,260.00
060910	Special Foundation Projects	\$ 85,363.00	\$ 85,363.08	\$ 65,184.00
061000	Supplies	\$ 5,800.00	\$ 4,518.21	\$ 5,800.00
061100	Community House Main. & Repair	\$ 3,000.00	\$ 3,262.44	\$ 3,000.00
061300	Yard Maintenance	\$ 9,800.00	\$ 13,783.24	\$ 12,000.00
061400	Scavenger	\$ 3,500.00	\$ 3,823.74	\$ 3,800.00
061700	Electricity	\$ 23,500.00	\$ 22,014.36	\$ 23,500.00
061800	Gas	\$ 13,000.00	\$ 13,976.22	\$ 14,000.00
061900	Water	\$ 2,500.00	\$ 2,958.43	\$ 3,000.00
062000	Community House Utilities	\$ 6,200.00	\$ 7,014.34	\$ 7,000.00
	Total Properties	\$ 324,211.00	\$ 330,005.04	\$ 316,601.75

Faith in Action	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
070100	Mission Grants	\$ 38,400.00	\$ 38,785.30	\$ -
070300	Special Offering Grants	\$ 11,000.00	\$ 15,385.58	\$ 14,500.00
070800	Foundation Preservation Fund Cont	\$ 6,000.00	\$ 6,178.50	\$ 6,362.00
	Total Faith in Action	\$ 55,400.00	\$ 60,349.38	\$ 20,862.00

Preschool & Church School	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
080200	Preschool Director Salary	\$ 25,779.70	\$ 28,473.85	\$ 26,553.09
080500	Church School Salary	\$ 37,612.00	\$ 37,612.08	\$ 38,740.44
081000	Dir Children's Ministries Prof Expense	\$ -	\$ -	\$ 350.00
081300	Child Care	\$ 1,900.00	\$ 1,998.61	\$ 1,900.00
081302	Child Care - WPS	\$ -	\$ -	\$ -
081400	Curriculum	\$ 300.00	\$ 229.30	\$ 300.00
081700	Special Events	\$ 2,000.00	\$ 1,575.16	\$ 2,000.00
081800	Nursery	\$ -	\$ 63.60	\$ 100.00
081900	Bible & Cross Presentations	\$ 200.00	\$ 482.50	\$ 300.00
082000	Promised Land Supplies	\$ 1,000.00	\$ 1,000.00	\$ 1,200.00
082100	Teacher Training & Appreciation	\$ -	\$ -	\$ 250.00
082300	Vacation Bible School	\$ 200.00	\$ 995.52	\$ 1,000.00
	Total Preschool & Church School	\$ 68,991.70	\$ 72,430.62	\$ 72,693.53



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Youth	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
083200	Youth Director Salary	\$ 37,612.08	\$ 37,636.17	\$ 32,283.72
083210	Professional Expense	\$ 250.00	\$ 40.00	\$ 350.00
083300	Quest	\$ 650.00	\$ 641.47	\$ 650.00
083600	Tribes	\$ 650.00	\$ 684.60	\$ 650.00
083700	Youth Supplies	\$ 600.00	\$ 535.72	\$ 600.00
083800	Special Programs	\$ 900.00	\$ 799.76	\$ 900.00
084000	Teacher Training/Leadership	\$ 1,500.00	\$ 1,332.42	\$ 1,500.00
	Total Youth	\$ 42,162.08	\$ 41,670.14	\$ 36,933.72

Adult Education	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
085100	Ministries to Adults	\$ 500.00	\$ 345.78	\$ 600.00
	Total Adult Education	\$ 500.00	\$ 345.78	\$ 600.00

Diaconate	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
087200	Memorial Services	\$ 500.00	\$ (610.46)	\$ 250.00
087300	Roses for Newborns & Baptisms	\$ 100.00	\$ 88.00	\$ 100.00
087500	Stephen Ministry	\$ 100.00	\$ 302.40	\$ 150.00
	Total Diaconate	\$ 700.00	\$ (220.06)	\$ 500.00

Congregational Connections	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
087800	Memberships	\$ 500.00	\$ 281.49	\$ 500.00
088000	Fellowship	\$ 800.00	\$ 328.62	\$ 800.00
	Total Congregational Connections	\$ 1,300.00	\$ 610.11	\$ 1,300.00

Worship & Arts	Account Description	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
088600	Worship & Arts Salaries	\$ 57,500.00	\$ 54,843.72	\$ 55,259.60
089200	Music	\$ 100.00	\$ -	\$ 100.00
089300	Instrumental & Guest Forces	\$ 400.00	\$ 100.00	\$ 400.00
089330	Sound Techs	\$ 1,400.00	\$ 1,925.00	\$ 1,400.00
089500	Supplies & Miscellaneous	\$ 600.00	\$ 848.21	\$ 600.00
089700	Instrument Maintenance	\$ 3,400.00	\$ 4,924.76	\$ 3,400.00
	Total Worship & Arts	\$ 63,400.00	\$ 62,641.69	\$ 61,159.60

	Total Expenses	\$ 942,804.19	\$ 936,540.18	\$ 917,717.31
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Where Christ is Central & Diversity is Cherished	2020 Budget Summary	2019 Final Budget	2019 YTD 12/31/2019 Actual	2020 Proposed Budget
	Total Revenues	\$ 924,582.00	\$ 960,402.79	\$ 881,196.00
	Total Expenses	\$ 942,804.19	\$ 936,540.18	\$ 917,717.31
	(Deficit) Surplus	\$ (18,222.19)	\$ 23,862.61	\$ (36,521.31)

2020 FCC Budget Notes

- ❖ Pastor Wage & Benefit Package same as 2019 Budget per salary study performed by Pastor Search Committee
- ❖ 3% wage increase for church Staff
- ❖ Staff Development Professional Expenses reinstated in 2020 Budget
- ❖ New Program Expenses to support first full year for Director of Communications & Community Engagement position
- ❖ Increase in program expenses to support expanding activity base for vibrant, growing Children's Ministries program
- ❖ Open Youth Director position - Budget assumes new Youth Dir. start date of March 1st
- ❖ Open Praise Director position - Budget assumes new Praise Dir. start date of July 1st
- ❖ One-time Expense for Pastor Sabbatical & Vacation Earned Compensation
- ❖ Suspension of 6% contribution from Pledge Collections to Mission Grants due to notable reduction of 2020 Pledge revenues
- ❖ Application of Sabbatical Reserve Funds to partially offset one-time 2020 Expense for Pastor Earned Compensation. Also, no contribution to Reserve Fund in 2020 budget. Intention to restart Pastor Sabbatical accrual in 2021 Budget.
- ❖ FCC Foundation 2020 contributions to Properties, Missions & Facilities Reserve Projects