

FCC'S POSITIVE CORE

Based on the values of success that emerged from the positive core exercise, each grouping of values was given a word that might represent the grouping. Following are the primary words that rose to the surface:

Radical caring
Uniquely gifted
Borderless hospitality
Unapologetically open
The community house is the community's house
Missional
Intentional change
Risking to love
Intergenerational
Creative expression of faith

Following is a list of all the values of success that give nuance to the primary words above:

1. Radical caring

- Caregiving
- Willing to take risks to love
- Deep roots planted
- Caring for each other and community
- Creating space for vulnerable people
- Compassion
- Support non-members in need/crisis
- Active commitment
- Prayerful
- Commitment to the church and each other
- Safe harbor
- Embrace the whole person
- Responding to crisis
- Unconditional caring
- Caring for visiting, non members
- Take care of each other and the group
- Accept our and others vulnerability
- Investing in the futures of individuals in needs
- Support members in crisis
- Relationships between members
- Being heard

2. Uniquely gifted

- Identifying and using gifts
- Effective service

- Hands-on
- Celebrate unique gifts
- Satisfying experience (bc everyone using their gifts)
- Investment (time, heart, and money)
- Engaged
- Talents and gifts
- Steady leadership (beyond the senior pastor)
- Effective support of FCC staff
- Taking actions through gifts
- Follow through with concrete action in forming programs
- Continued long term service over many years

3. **Borderless hospitality**

- Hospitality
- Love
- Welcoming and accepting
- All ages embraced
- Living truth
- Openness and curiosity
- Unapologetic
- Passion
- All ages honored
- Making space for new people
- Sharing our blessings (giving a tithe to another church from the capital campaign funds that were raised)
- Welcoming/hospitality
- Church without borders
- Open arms
- Welcoming, invitational, creating community connection for sake of joy
- Openness, acceptance
- Welcoming and supporting stranger
- Sharing assets, gifts, and space
- Spirit of invitation to learn about FCC and others in our community
- Leading and addressing crucial needs for helping a hurting community
- Hospitality
- Practical applications of gospel; welcoming members and caring for them.
- Community
- Community house – intimate change of space; open to community/region

4. **Unapologetically open** – This phrase captures some of the list from #3

5. **The community house is the community's house** - This phrase captures some of the list from #3 & #4

6. **Missional**

- Service, commitment, passion
- Generosity
- Volunteerism
- Sharing
- Reaching out and helping non-church members
- Service to needs to community-population outside our church demographics
- Boldly living out our mission

- Community peacemaking
- Our community = world; engaging w/community
- Reaching out to people in need
- Support events to help community
- Investing in our community/neighborhood
- Helping others in far away communities
- Awareness
- Nurturing social and spiritual needs of ourselves and in the community
- Awareness of conditions worldwide; Christian witness
- Community house – intimate change of space; open to community/region

7. Intentional change

- Inclusivity
- Appreciating diversity
- Active commitment to learning, changing, and redefining diversity within the church
- Perseverance
- Creativity
- Own the past to repair/restore
- Ingenuity
- Flexibility
- Evolve (Grow)
- Value-driven “yes”
- Openness to change
- Willing to lead difficult conversations about community programs

8. **Risking to love** – this phrase captures a combination from lists #1, 3, 4, 6, 7

9. Intergenerational

- Embracing children
- Spiritual foundation of young people
- Spontaneous
- Invest in children
- Passing values to young families and youth
- Safe place for young people
- Humor and joy

10. Creative expressions of faith

- Music literature arts
- Powerful music
- Support arts and spiritual expression