

Flossmoor Community Church

Minutes from the January 30, 2022 Congregational Meeting

FCC Governing Board Chair, Anna Carvalho, called the meeting to order at 11:06 AM. The call was made after it was determined that a quorum (i.e. at least 50 attendees) was present. Anna also shared the opening prayer.

FCC Foundation President, Lois Glasgow, called the annual meeting of the FCC Foundation to order at 11:08 AM. She began by calling for the approval of the minutes from the 2021 annual meeting. This motion carried. She continued by providing the background and purpose of the Foundation. She then provided information on two funds within the organization. These are as follows:

1. The Preservation, Enhancement, & Benevolence Fund (PEB)

1. The amount of this fund, at the close of 2021, was \$2,796,870.
2. Its primary purpose is to address the Church's facilities (e.g. buildings, grounds, etc.).
3. The remainder of the PEB, approximately 10%, is used for FCC's outreach programs.
4. Lois also informed the attendees, that the COVID-19 pandemic caused challenges in executing the 2021 events and items budgeted from the PEB.

2. The Clark Fund

1. This is a newer fund, and it addresses the Spiritual life and workings of Flossmoor Community Church.
2. Its total at the end of 2021 was \$571,187.
3. It was used to fund FCC's Appreciative Inquiry, the Church's anti-racism initiatives, and its search for more diversity in its music ministry.

Lois continued her presentation/report by providing the Foundation's budgets for 2022 from both the PEB and Clark funds. She concluded by calling for a motion, and a second, to close the 2022 Annual Foundation meeting. This motion carried. *This meeting adjourned at 11:19 AM.*

The January 30, 2022 Congregational meeting resumed.

The Chair called for two motions in succession. The first was to dispense with the reading of the minutes from the June 27, 2021 Congregational meeting. This motion carried. The second was a call to approve the minutes from the aforementioned June 27, 2021 Congregational meeting. This motion was also carried by the attendees.

The Treasurer, Bob Norby, began his report by providing an overview of the FCC 2021 year-ending finances. A breakdown of this overview is as follows:

- Church ended the year with a budget surplus of \$59,269.35.
- Regarding expenses, FCC spent approximately \$5,000 more than budgeted.
- Approximately \$12,000 in savings were realized due to the resignation and retirement of our Organist and Music Director respectively.
- A portion of the Church's \$118,500, 2021 PPP loan was used to reimburse the Hendrickson Fund and the FCC Preschool
- The revenues for 2021 totaled \$106,145. This amount includes \$19,000 sharing fees (e.g. use of the Community House) and plate offerings.
- The budget surplus will be added to the Church's cash assets.
- Flossmoor Community Church, which currently carries no debt, will begin 2022 with \$255,942 in available, unrestricted cash.
- The Church will have a deficit budget for 2022 (i.e. there are \$784,731.01 in forecasted revenues vs \$888,397.13 in forecasted expenses).

Despite the forecasted deficit, there are budget highlights. These include:

- No changes to staff wages
- The provision of Staff bonuses
- The return to full staffing with the intended action of hiring a Music Director and Organist
- Increases in overall salary expenses
- Budgeted pledge amounts have been increased by \$10,000.00

Bob ended his report by stating that the budget reflects an increase based on revenue sharing between Church and the Preschool. He also thanked the FCC Foundation for its contributions to sustaining the Church's financial operations.

A motion was made to approve the deficit budget of \$103,666.12 (2022 FY). After determining that there was no unreadiness, the motion carried.

Bob also called for a motion to move the grant spending levels of 2022 to the year 2023. This motion carried.

Kris McManus, Chair of the Stewardship Committee, expressed gratitude to those who have pledged and stated that it isn't too late to pledge or increase pledges. She explained that as things currently stand, we are short of budgeted pledge amounts for the year. Kris continued with the following:

- The Stewardship committee is reaching out to those who have pledged in the past but have not done so thus far.
- FCC pledges for the year are short by approximately \$72,000
- 125 pledges have been made.
- There is one unfilled seat available on the Stewardship committee.

Kris ended her report/presentation by providing a real-life example of how \$600K in pledges can be achieved: If those who have already pledged could contribute an additional \$48.00 a month, this would bring the Church to its \$600,000 budgeted amount.

Terese Thrall, Chair of the Nominating Committee, named two new candidates for committee membership. The candidates are Karen Cheung for Properties Chair and Rachel DeBoer to Board of Worship & the Arts.

Anna called for a motion to approve the new candidates. The motion carried.

During, **New Business, Jay Readey**, provided an update on the FCC Harvey Project property located at 15720 Park Ave in Harvey, Illinois. He stated that work on the property slowed down because of the cold weather. Despite this, it is possible that the property may be ready by May 01, 2022. Potential occupants, who have demonstrated that they are capable of fulfilling the criteria for living in the house, have been identified.

Jay and Anna both have walked the immediate area surrounding the working property, and they have identified 47 that may be obtained.

Anna addressed one of the Church's main aims of "How will FCC tangibly radiate Christ's love in our diverse neighborhood?" by providing an overview of how FCC has been and will continue moving in our "Transformation." She mentioned the Creative guides assembled by Pastor Julie. In the calling of taking on a posture of anti-racism, a specific committee to this end has been formed.

New inter-generational initiatives, to the inclusion of the community and the promotion of diversity, are to be introduced to address the following questions:

How might we serve our children, and by association, the families of those children?

How might we serve our elders?

Reverend Julie Van Til asked for (and received) accolades for Anna Carvalho and for all of her work as Chair of the Flossmoor Community Church Governing Board. Our Pastor provided a recollection of the past year and addressed how the pandemic has affected the Church, especially in our ability to meet.

Her focus was on Grace and how Grace has been present in our trials and tribulations during the 2021. She informed us that Grace...

...has guided us in determining ways for us to meet.

...has been present in FCC's acquisition of new members.

...is present in the decisions of our new neighbors who moved to our area despite the pandemic.

...is wholly a part of our Church.

Those present sang Happy Birthday, to Felton Maxie, Jr, FCC Governing Board Secretary.

Those present sang a Benediction to prayerfully close the Congregational meeting.

Anna called for a motion to adjourn. This motion was seconded and, afterward, carried. The meeting adjourned at 12:16 PM.

Submitted by,
Felton Maxie, Jr.
Governing Board Secretary